



राष्ट्रीय प्रौद्योगिकी संस्थान सिलचर
NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR
सिलचर - 788 010
SILCHAR - 788 010 (ASSAM)

No. NITS/Estt/Adv/Non-Teaching/01/26

Date: 29-05-2026

ADVERTISEMENT FOR RECRUITMENT OF VARIOUS NON - TEACHING POSITIONS

National Institute of Technology Silchar invites online applications in prescribed format from eligible Indian Nationals for appointment to the following posts:

Post Name	Pay Scale	Mode of Recruitment	SC	ST	OBC	EWS	UR	Total	Eligibility Criteria
Registrar	Level – 14	Deputation (including short term contract)	0	0	0	0	1	1	Annexure – I
Librarian	Level – 14	Direct	0	0	0	0	1	1	Annexure – II
Assistant Librarian	Level – 10	Direct	0	0	0	0	1	1	Annexure – III
Executive Engineer	Level – 10	Direct	0	0	0	0	1	1	Annexure – IV
Medical Officer	Level – 10	Direct	0	0	1	0	0	1	Annexure – V
Total			0	0	1	0	4	5	

BACKLOG VACANCIES

Post Name	Pay Scale	Mode of Recruitment	SC	ST	OBC	Total	Eligibility Criteria
Technical Assistant	Level – 6	Direct	1	1	0	2	Annexure – VI
Total			1	1	0	2	

Note:

- The positions of **Executive Engineer** is for Civil Engineering Wing.
- The positions of **Technical Assistant** are required in the Department of Civil Engineering. However, selected candidates for the posts of Technical Assistant, may be transferred to any department/Section as per administrative and operational requirements.
- The details of submission of application:

S. No	Details	Date
1	Opening Date for On line Application	01-06-2026
2	Closing date for submission of on line Application	30-06-2026
3	Last date for submission of Hard copy application	15-07-2026

GENERAL TERMS AND CONDITIONS

1. The number of posts mentioned are tentative and may vary.
2. **PwBD Candidates:** Age relaxation will be admissible for Persons with Benchmark Disabilities (with a minimum of 40% disability) as per the prevailing **Government of India orders**.
3. **Ex-Servicemen:** Age relaxation will be provided strictly as per the prevailing **Government of India orders**

4. **Reserved Categories:** Age relaxation as per **Government of India norms** will be applicable for all candidates belonging to reserved categories. No relaxation would be applicable to SC/ST/OBC applicants applying for Unreserved (UR) vacancies.
5. All Qualification, Experience and age will be recognized as on **the last date of submission of online application**. Only Secondary School Certificate / 10th standard / matriculation certificate/ birth certificate issued by appropriate government authority will be accepted as the proof of date of birth
6. The Institute reserves the right to cancel the recruitment of all or any post without assigning any reason thereof.
7. The prescribed qualification and experience are minimum and mere possession of the same does not entitle candidates to be called for test / interview. The Institute may set higher norms than minimum prescribed in the Advertisement. Decision of the Institute, related to all matters pertaining to the recruitment shall be final and binding on the applicants. Any dispute arising during the document verification stage, will be dealt by the Institute and the decision of the Institute shall be final, in this regard.
8. Photograph: One recent (not earlier than three months from the date of application) colour passport size photograph with clear front view of the applicant without cap, scarf, mask and sun glasses should be uploaded while filling the online application form. Identical extra color passport size photograph as uploaded on the online application should be kept for verification at the time of selection process or as required by the Institute. Applicants may note that Institute may reject the candidature at any stage for uploading old/unclear photograph on the online application form and at variance from the actual physical appearance of the applicant
9. No educational qualification shall be considered unless supported by Degree Certificate or Provisional Degree Certificate along with mark sheets. A grade card/mark sheet will not be treated as proof of eligibility of the Degree. The Degree should have been received from any of the Universities incorporated by an Act of the Central or State Legislature in India or any other Educational Institutions established by an Act of Parliament or declared to be deemed as University under Section 3 of the University Grants Commission Act, 1956.
10. In case the Universities/Board, award grades/CGPA/OGPA, the same will have to be indicated in equivalent percentage of marks as per the norms adopted by that University/Board and a certificate to this effect issued by the University/Board should be submitted in the online application. In the absence of the same, the candidature shall be liable for cancellation.
11. Experience Certificate from employer must mention Pay Scale/ Pay Band & Grade Pay, period of employment, designation (present) and all other details of work experience which applicant has claimed in his/her application. It is the responsibility of the applicant to provide conclusive documentary proof in support of his/her claim. Recent pay slip issued by the concerned department / organization shall also be provided. Experience claimed without document support shall not be considered.
12. No TA / DA shall be paid to the candidates attending the selection process
13. No correspondence will be entertained with the candidates, who are not called for test / interview.
14. Canvassing in any form will result in disqualification of candidature.
15. Legal disputes, if any, will be restricted within the jurisdiction of Silchar Court only.
16. Candidates should send their application form along with all supporting documents duly self-attested.

17. All reserved category candidates shall be required to submit self-attested copies of the valid Caste certificate issued by competent authority at the time of test / interview, if called for.
Applicants belonging to OBC (NCL) / EWS category will have to submit latest OBC (NCL) / EWS certificate from Competent Authority in prescribed format as per Government of India norms.
Similarly, PwBD candidates shall be required to submit proof of disability mentioning the percentage of disability issued by the Competent Authority
18. The applicant will be responsible for the authenticity of submitted information/documents and photograph. It is the responsibility of the applicant to assess his/her own eligibility to the post in accordance to the advertisement, if it is detected at any time in future, during the process of selection or even after appointment that the applicant was not eligible as per the prescribed Recruitment Rule of the Institute which could not be detected at the time of selection for whatsoever reason, his/her candidature/appointment shall be liable to be cancelled/terminated immediately.
19. Candidates are requested to provide their active email Id / contact details in the application form for easy contact.
20. For any queries relating to technical issues, an email may be sent to **staff_recruitment@nits.ac.in**
21. List of short listed candidates will be displayed on the Website of the Institute.
22. Candidates are advised to visit the Institute Website (**www.nits.ac.in**) regularly for any updates.
23. The Institute reserves the right to reject any or all applications or it may amend any of the clauses above as per orders of the competent authority/Govt. of India.
24. Incomplete/unsigned applications shall be summarily rejected and no communication in this regard shall be entertained.
25. Candidate should fill in separate application form for each Post, if applying for more than one posts. Application fee should be remitted for each post applied.

APPLICATION PROCEDURE

1. Non – refundable processing fees of ₹ **1200.00** for UR/OBC/EWS candidates & ₹ **600.00** for SC/ST/PWBD/ Women candidates to be paid directly through online payment SB Collect portal at State Bank of India (<https://www.onlinesbi.com>). Follow the Instructions given below for making your payments.
 - a. Access <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm>
 - b. Select Type of Category as '**Educational Institutions**'
 - c. Select State as '**Assam**'
 - d. Select the Name of the institution as "**Online Fee collection account NIT Silchar**"
 - e. Select the payment category as "**Application fee for Non-Faculty Recruitment 2026**"
 - f. Fill the necessary fields.
2. Applicants should fill in the online application form after going through the entire advertisement provided in the link **<http://recruitment.nits.ac.in/staff>**
3. The hard copy of the application should include the following:
 - I. The duly filled in and signed application form
 - II. All relevant documents (self-attested) in support of the claims made in the application form
 - III. Copy of transaction slip of the fees deposited

The hard copy of the application should be sent through speed post in sealed envelope super scribing “**Application for the Post of <POST NAME>**” on top of the envelope to the following address on or before **15-07-2026**

The Registrar, National Institute of Technology Silchar, P. O. NIT Silchar, Cachar, Assam – 788 010

4. Persons employed in Government and Semi-Government organizations / PSU / Autonomous Bodies should submit the application through proper channel directly to aforementioned address along with Vigilance Clearance Certificate. Those who fail to submit through proper channel should produce NOC and Vigilance Clearance Certificate at the time of test / interview.
5. Applications received after the due date shall not be considered and summarily be rejected. NIT Silchar will not be responsible for any postal delay.

REGISTRAR

Annexure - I

Sl.No.	Particular	Criteria
1.	Name of the Post	Registrar
2.	Number of Post(s)	01
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit	56 years
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by deputation / transfer, grades from which deputation / transfer to be made	<p><u>Deputation (including Short Term Contract),</u> Officers under the Central / State Governments / Universities / Recognized Research Institutes or Institute of national importance or Govt. laboratory or PSU:-</p> <p><u>Educational Qualification & Experience:</u></p> <p><u>Essential Educational Qualification:</u> Masters' degree with at least 55% Marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute.</p> <p><u>Experience:</u></p> i) Holding analogous post. ii) At least 15 year's experience as Assistant Professor in the AGP of 7000/- and above

Sl.No.	Particular	Criteria
		<p>or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with 3 years experience in educational administration, or</p> <p>iii) Comparable experience in research establishment and /or other institutions of higher education, or</p> <p>iv) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post in the GP of Rs.7600/- or above.</p> <p><u>Desirable:</u></p> <p>i) Qualification in area of Management / Engineering /Law.</p> <p>ii) Experience in computerized administration / legal / financial / establishment matters.</p>
12.	If DPC exists, what is its composition	Not Applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Annexure - II

Sl.No.	Particular	Criteria
1.	Name of the Post	Librarian
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with GP of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational Qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational Qualification:</u> Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record set out in these Regulations.</p> <p><u>Experience:</u></p> <p>i) holding analogous post or ii) At least ten years' experience as a Deputy Librarian in the library of technical University, educational institute of national importance, or any other large technical library at least 3 years being spent on a post in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- or an equivalent post. iii) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p> <p><u>Desirable:</u> Higher degree (Ph. D. or equivalent) in a relevant Discipline directly relevant to Library Science/ Information Science/Documentation.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable

Sl.No.	Particular	Criteria
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct recruitment failing which by Deputation (including Short Term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time. <u>Note:</u> Age Limit :- not exceeding 56 years
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ transfer to be made	<u>Deputation (including Short Term Contract):</u> Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU; and a) i) holding analogous post or ii) With at least 3 years service in posts in PB-4 (Rs.37400-67000/-) with GP of Rs.8700/- or AGP of Rs.9000/- or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Row 7. <u>Desirable:</u> Higher degree (Ph. D. or equivalent) in a relevant Discipline directly relevant to Library Science/ Information Science/Documentation.
12.	If DPC exists, what is its composition	Not applicable.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Annexure - III

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Librarian
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-. After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	<p>Not exceeding 35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
7.	Educational and other qualifications required for direct recruits	<p><u>Educational Qualification & Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational Qualification:</u></p> <p>(i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Qualifying in the national level test such as NET/SLET/SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p>

Sl.No.	Particular	Criteria
		<p><u>Desirable:</u></p> <p>1) PG Diploma in Library Automation and Networking or PGDCA or equivalent.</p> <p>2) Candidate with higher degree (Ph. D. or equivalent) in a relevant Discipline shall be preferred.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	<p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University/Institute</p>
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>75% Direct recruitment, failing which by deputation (including Short Term contract).</p> <p>25% by Promotion failing which by deputation (including Short Term contract).</p>
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p><u>Promotion:</u></p> <p>Promotion from the post of Library & Information Assistant (SG-II) with GP of Rs.4800/-) with 5 years regular service or Library and Information Assistant (SG-I) with GP of Rs.5400/-) with 2 years regular service and working performance record, through prescribed test and interview.</p> <p><u>Deputation (including Short Term Contract):</u></p> <p>Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU:</p> <p>a) Holding analogous post, and</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Annexure - IV

Sl.No.	Particular	Criteria
1.	Name of the Post	Executive Engineer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (15,600-39,000/-) With Grade Pay of Rs.5400/-. After five years of service as Engineer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	35 years.
7.	Educational and other qualifications required for direct recruits	<p><u>Educational Qualification and Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational Qualification:</u> B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute. OR Employees of the Institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay of Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/-.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar : No Qualification: No, but must possess at least B.E. / B.Tech.in Civil Engineering from a recognized University/ Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation. 25% by promotion failing which by deputation/ contract, failing which in both, by direct recruitment.

Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><u>Promotion:</u> Employees of the Institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/- and working performance record (APAR), through prescribed test and interview.</p> <p><u>Deputation (including Short Term Contract):</u> Officers of the CPWD/ State PWD or similar organized services / semi-Govt./ PSU / Statutory or Autonomous organization/University, Institutes of national importance,</p> <p><u>Experience:</u> a) holding analogous post on regular basis; and b) Possessing educational qualification as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Annexure - V

Sl.No.	Particular	Criteria
1.	Name of the Post	Medical Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/- + NPA as per Govt. instructions. After 5 years of service as Medical Officer with GP of 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	35 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational qualification and Experience:</u></p> <p><u>Essential:</u> <u>Educational qualification:</u> MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p><u>Desirable:</u> Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	100% Direct Recruitment failing which through deputation (including Short Term contract)

Sl.No.	Particular	Criteria
	various methods	
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><u>Deputation:</u> Medical Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance.</p> <p><u>Experience:</u> a) Holding analogous post on regular basis; or b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]

Annexure - VI

Sl.No.	Particular	Criteria
1.	Name of the Post	Technical Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	30 years. Note:- Relaxable for Departmental Candidates up to five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: First Class or equivalent Grade in B.E. / B.Tech. / MCA in relevant subject from a recognized University / Institute. Or First Class Diploma in Engineering in relevant Field with excellent academic record Or First Class Bachelor's Degree in Science from a recognized University or Institute Or Master's Degree in Science from a recognized University or Institute with at least 50% marks or equivalent grade
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualification: No. However must possess any of the qualifications mentioned in Row 7 without insisting on percentage of marks/class.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% by direct Recruitment 25% by Promotion, failing which by deputation (including short term contract).

Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><u>Promotion:</u> At least 2 Years regular service with Grade Pay of Rs.4200/- as Technician (Selection Grade-I) through DPC and working performance record (APAR), through prescribed test and interview.</p> <p><u>Deputation (including short term Contract):</u> Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/autonomous organization/ University/ Institute of national importance: a i) holding analogous post; or ii) 6 years regular service with Grade Pay of Rs.2800/- as Technician (SG-II) or its equivalent post. b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable