

# NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

## NINETY-SEVENTH MEETING OF THE BOARD OF GOVERNORS

### MINUTES

The 97<sup>th</sup> meeting of the Board of Governors was held on 12<sup>th</sup> July, 2023 at 1630 hours in NIT Transit House, New Delhi via hybrid mode. The following members were present in the meeting:

1. Sri Gautam N Mehra, Chairperson, BoG
2. Prof. Dillip Kumar Baidya, Director & Ex - Officio, BoG
3. Ms. Veena Dunga, Deputy Secretary (NIT), Ministry of Education
4. Sri Anil Kumar, Director (IFD), Ministry of Education
5. Prof. S. K. Kakoty, Professor, IIT Guwahati
6. Prof. P. K. Patowari, NIT Silchar
7. Dr. Asha Rani M. A., NIT Silchar
8. Prof. Krishna Lal Baishnab, Registrar (i/c) & Secretary, BoG

*Sri Gautam N Mehra presided the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.*

At the outset, Prof. K. L. Baishnab welcomed the Chairman, Board of Governors and other members who attended the meeting.

The BoG then initiated the discussion on the Agenda Items one by one: -

**BoG-97/23/01 To confirm the minutes of the 94<sup>th</sup> Meeting of Board of Governors.**

Ninety fourth meeting of the Board of Governors was conducted through circulation of the agenda items on 14.11.2022. The last date of comments to be received on the agenda items was 21.11.2022. The copies of the Minutes of the 94<sup>th</sup> meeting of the Board of Governors has been prepared and is placed at Annexure – I.

The Board is requested to confirm the minutes of 94<sup>th</sup> meeting of the BoG.

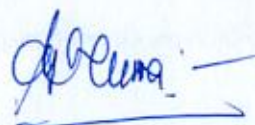
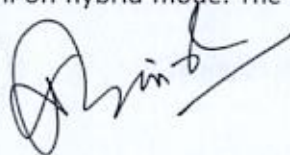
#### DECISION

*One of the Honourable Members of the Board has raised his / her concern for not confirming the minutes of the 94<sup>th</sup> meeting of the Board of Governors in the subsequent 95<sup>th</sup> and 96<sup>th</sup> meeting of Board of Governors held on 31<sup>st</sup> January 2023 and 29<sup>th</sup> March 2023 respectively, despite minutes of 95<sup>th</sup> Board of Governors confirmed on 96<sup>th</sup> meeting of Board of Governors. It was brought to the notice of the Board that the then Director & Ex – officio of the Board of Governors was in charge Director of the Institute and he was not willing to confirm the minutes.*

*The Committee after discussion confirmed the minutes of 94<sup>th</sup> meeting of the Board of Governors and instructed the institute to refrain from such misappropriations.*

**BoG-97/23/02 To confirm the minutes of the 96<sup>th</sup> Meeting of Board of Governors.**

The Minutes of Ninety sixth meeting of the Board of Governors was held on 29<sup>th</sup> March, 2023 at New Delhi on hybrid mode. The Minutes of the 96<sup>th</sup> meeting of





the Board of Governors was circulated to all the members of the Board (Annexure – II). No comments were received from any members of the Board.

The Board is requested to confirm the minutes of 96<sup>th</sup> meeting of the BoG.

**DECISION**

*The Board confirmed the minutes of 96<sup>th</sup> meeting of BoG.*

**BoG-97/23/03**

**Action Taken Report on decision of the 94<sup>th</sup> Meeting of Board of Governors**

The action taken report on the minutes of 94<sup>th</sup> meeting of BOG is placed at Annexure – III. The Board is requested to take note of the same.

**DECISION**

*The Board noted the Action Taken Report on the decision of 94<sup>th</sup> meeting of BoG.*

**BoG-97/23/04**

**Action Taken Report on decision of the 96<sup>th</sup> Meeting of Board of Governors**

The action taken report on the minutes of 96<sup>th</sup> meeting of BOG is placed at Annexure – IV. The Board is requested to take note of the same.

**DECISION**

*The Board noted the Action Taken Report on the decision of 96<sup>th</sup> meeting of BoG.*

**BoG-97/23/05**

**Signing of MoU with different institutions.**

In terms of the mandate of National Education Policy (NEP) 2020 and to enhance the perception of NIT Silchar in the National and International arena and also for improving NIRF ranking, NIT Silchar envisaged entering into collaboration with other educational institutions in India and across the globe. In view of this MoU with the following Universities/organizations has been signed.

- I. Indian Institute of Technology, Hyderabad (Annexure – V<sub>1</sub>)
- II. Samagra Shiksha Abhijan, Assam (Annexure – V<sub>2</sub>)
- III. Testncal Laboratory (Parent company Testing and Calibration India OPC Pvt Ltd) (Annexure – V<sub>3</sub>)

The Board is requested to note the same.

**DECISION**

*The Board opined to review the MoU signed with Testncal Laboratory (Parent company Testing and Calibration India OPC Pvt Ltd) and report to the ensuing meeting of FC & BoG.*

*The Board noted the MoU signed with Indian Institute of Technology, Hyderabad and Samagra Shiksha Abhijan, Assam*

**BoG-97/23/06**

**Annual Allocation of National Institute of Technology Silchar for the Financial Year 2023 - 24.**

The Ministry of Education vide letter F. No. 36-1/2023-TS.III dated 03.05.2023 (Annexure – VI) has forwarded the tentative annual allocation of fund of NIT Silchar and instructed to place it before the FC / BoG.

The Board is requested to note the same.

#### DECISION

*The Board noted the Annual Allocation of National Institute of Technology Silchar for the Financial Year 2023 – 24.*

**BoG-97/23/07**     **Granting Lien to Dr. Manas Kumar Bera to the post of Assistant Professor Grade – I in the Department of Electronics & Instrumentation Engineering.**

Dr. Manas Kumar Bera, Assistant Professor Grade – I, Department of Electronics & Instrumentation Engineering vide letter dated 29.03.2023 requested to grant him Lien on the post he is holding for taking up his new assignment at NIT Rourkela as Associate Professor.

It may be noted that institute vide letter No. NITS/Estt.0640/16/Vol-II/22/32317-19 dated 08.02.2023 forwarded the application of Dr. M. K. Bera for the post of Associate Professor at NIT Rourkela.

Dr. M. K. Bera joined the institute on 18.07.2016 and his services were confirmed.

As per Statute 30 (i) of first statute of NIT, a permanent employee before releasing the institute should give three months' notice in writing to his appointing authority or by paying three months' salary in lieu thereof. Dr. M. K. Bera vide letter dated 29.03.2023 requested to release him on lien from 26.05.2023.

Further as per Clause 24 (a) of NIT Act the Board is the appointing authority of academic staff.

In addition to this DoPT in its OM No. 8/4/70-Estt(C) dated 06.03.1974 states that a permanent Government servant appointed in another Central Government Department/Office/ State Government, has to resign from his parent department unless he reverts to that department within a period of 2 years, or 3 years in exceptional cases.

As per Statute 14 (iv) of NIT Statutes the Chairperson, BoG has granted Dr. M. K. Bera lien for 1 (one) year for taking up new assignment at NIT Rourkela as Associate Professor

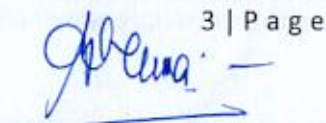
The Board is requested to ratify the action taken by the Chairperson, BoG.

#### DECISION

*The Board ratified the action taken by the Chairperson, BoG.*

**BoG-97/23/08**     **Granting Lien to Dr. Shyamapada Mukherjee to the post of Assistant Professor Grade – I in the Department of Computer Science & Engineering.**

Dr. Shyamapada Mukherjee, Assistant Professor Grade – I, Department of Computer Science & Engineering vide letter dated 05.04.2023 and email dated 30.03.2023 requested to grant him Lien on the post he is holding for taking up his new assignment at NIT Rourkela as Associate Professor.



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It may be noted that institute vide letter No. NITS/Estt.0641/16/23535-37 dated 21.12.2022 forwarded the application of Dr. S. Mukherjee for the post of Associate Professor at NIT Rourkela.

Dr. S. Mukherjee joined the institute on 21.07.2016 and his services were confirmed.

As per Statute 30 (i) of first statute of NIT, a permanent employee before releasing the institute should give three months' notice in writing to his appointing authority or by paying three months' salary in lieu thereof. Dr. S. Mukherjee vide email dated 30.03.2023 requested to release him on lien from 26.05.2023.

Further as per Clause 24 (a) of NIT Act the Board is the appointing authority of academic staff.

In addition to this DoPT in its OM No. 8/4/70-Estt(C) dated 06.03.1974 states that a permanent Government servant appointed in another Central Government Department/Office/ State Government, has to resign from his parent department unless he reverts to that department within a period of 2 years, or 3 years in exceptional cases.

As per Statue 14 (iv) of NIT Statutes the Chairperson, BoG has granted Dr. S. Mukherjee lien for 1 (one) year for taking up new assignment at NIT Rourkela as Associate Professor

The Board is requested to ratify the action taken by the Chairperson, BoG.

#### DECISION

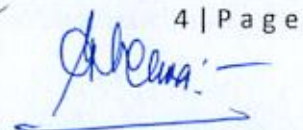
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*The Board ratified the action taken by the Chairperson, BoG.*

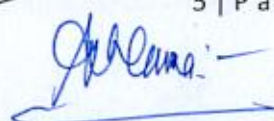

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I

ITEM IS CONFIDENTIAL



ITEM IS CONFIDENTIAL



**BoG-97/23/10 Regarding the release of payment to the firm for the procurement of 182 laptops**

The matter was placed before the FC in its 60<sup>th</sup> meeting and while confirming the minutes of 60<sup>th</sup> meeting the FC in its 62<sup>nd</sup> meeting scheduled on 11.08.2022 resolved the following:

*It was explained before the Committee that in the tender documents it was mentioned that the firms with MII and MSE certificate will only be given preference. Only two firms participated in the tender process and both the firm does not have valid MII or MSE certificate.*

*Out of the two firms the work was awarded to M/s Real Soft Corporation India as the said firm was L1. Further the L1 firm does not have MII certificate and the MSE certificate submitted by the firm was not valid.*

*In view of above, the Committee opined to release 50% of payment to the awarded firm and refer the matter to Ministry of Education for their observation and comments for next course of action*

Again in the 63rd meeting of FC scheduled on 07.10.2022 while confirming the minutes of 62nd meeting of FC the committee resolved the following:

*Regarding agenda item No. FC-60/22/04 i.e. "Release of payment to the firm for procurement of 182 Laptops", the members of the Finance Committee decided that the institute should frame a Committee of Senior Professors who will investigate the matter and submit their report on the same. Decision will be taken based on the report of the Committee. The Director is authorised to frame the Committee*

Accordingly the Director has constituted a committee, the report of the Committee will be placed before the Finance Committee in its 66<sup>th</sup> meeting held on 12.07.2023. The recommendation of the Finance Committee will be placed on the table on the day of the meeting.

The Board is requested to approve the recommendation of the Finance Committee.

**DECISION**

*The Board approved the following recommendation of 66<sup>th</sup> meeting of Finance Committee held on 12.07.2023.*

*The Committee resolved that the responsibility for the irregularity is to be identified and to be reported in the ensuing meeting of the Finance Committee.*

*Since the awarded Firm is technically qualified and the laptop supplied by the firm is in use, the committee recommends to release necessary payment to the firm.*

**BoG-97/23/11 Recruitment of various Non – Teaching position of the institute**

At present institute has 303 sanctioned non – teaching positions and 249 positions are vacant. The committee consisting of officers of the institute has



examined the vacant non – teaching positions and observed that 109 positions can be advertised. The report of the Committee is placed at **Annexure – XI**.

The DoPT vide OM F. No. 39020/09/2015-Estt.B has discontinued the interviews of Lower Posts belonging to Group B (Non – Gazetted) and Group C.

Institute has advertised for various posts belonging to Group B (Non – Gazetted) and Group C posts. For smooth organising of written tests for such posts institute is planning to entrust National Testing Agency (NTA) under Ministry of Education, Government of India to organise the tests for such posts.

The Board is requested to allow National Testing Agency (NTA) to conduct examinations for various advertised non – teaching posts.

#### DECISION

*The Board approved the proposal to authorise National Testing Agency (NTA) under Ministry of Education, Government of India to conduct examinations for various advertised non – teaching posts belonging to Group B & C.*

#### **BoG-97/23/12 Procurement of Active items (Access switches) through GeM by relaxing the Make in India (MII) clause**

As per recommendation of FC-58/21/04 and approval of BoG-87/22/10, Rs. 164 lakhs was allotted to Central Computer Center (CCC), NIT Silchar for completing the LAN connectivity at various locations of the institute. Of the ₹ 164 lakhs, ₹ 61 lakhs approx. was allotted for procurement of active items (access switches), ₹ 39 lakhs approx. for the procurement of passive items (cables, fibers, patch cords) and ₹ 64 lakhs approx. for the procurement of service and installation of passive items. At present, the status is as follows:

S.No	Items	Budget Allocated (₹)	Procurement Status	Remarks
1	Active Items (16 port access switches, 24 port access switches and 48 port access switches)	61 lakhs approx.	Tendering was done through GeM keeping the MII clause (Bidders were not technically complied and hence bid had to be cancelled).	The institute is unable to procure active items due to MII clause as the MII compliant switches have compatibility and synchronization issues with the existing network protocols.
2	Passive Items (UTP cables, fiber cables, UTP patch cords, racks, UTP Patch panels, LIU etc.)	39 lakhs approx.	Procured and delivered through GeM.	MI compliant clause followed.
3	Service and	64 lakhs	Tendering	MI compliant

	installation of passive items	approx.	done through GeM is in process (Technical bid evaluation completed, financial evaluation bid left).	clause followed.
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The procurement of active items has become a bottleneck because unless the active items are procured and configured at the respective locations, LAN connectivity will not be enabled even though the passive items are procured and installed at the locations. Thus, procured and installed passive items will also remain unused effectively.

At present the institute has active items from leading OEM's namely CISCO, Allied Telesis, Extreme, Netgear, Juniper etc. which are not MII compliant. If the active items from MII compliant OEM's are procured, there will be compatibility and synchronization issues with the existing network protocols.

In view of the above problems, it is requested to kindly accord the approval for procurement of active networking items (access switches) through GeM without any MII purchase preference. Some copies of active networking items with MII relaxation is attached in **Annexure-XII**.

The matter will be placed before the Finance Committee in its 66<sup>th</sup> meeting held on 12.07.2023. The recommendation of the Finance Committee will be placed on the table on the day of the meeting.

The Board is requested to approve the recommendation of the Finance Committee.

#### DECISION

*The Board approved the following decision of the 66<sup>th</sup> meeting of the Finance Committee held on 12.07.2023.*

*The Committee resolved that the items to be rebid with generic specifications.*

**BoG-97/23/13**

#### **Adoption of Recruitment Rules for Hindi Officer & Junior Hindi Translator.**

The MoE (erstwhile MHRD) vide letter dated F.No.15-15/2008-TS.III dated 21.04.2017 (**Annexure – XIII<sub>2</sub>**) has sanctioned following posts for NIT Silchar.

- I. Hindi Officer in the pay scale PB – III with GP ₹ 5,400.00 i.e. Level – 10
- II. Junior Hindi Translator in the pay scale PB – II with GP ₹ 4,200.00 i.e. Level – 6
- III. Hindi Typist in the pay scale PB – I with GP ₹ 2,000.00 i.e. Level – 3.

The Recruitment Rules for above cadres are not available in the Non – Teaching Recruitment Rules 2019 for NITs.



It is to be noted that DoPt vide OM No. AB-14017/46/2011-Estt(RR) dated 19.09.2013 (Annexure – XIII<sub>1</sub>) has frame the Modal Recruitment Rules for Official Language Cadre. Wherein the posts equivalent to the sanctioned posts are as follows:

- I. The posts equivalent to Hindi Officer is Assistant Director (OL)
- II. The post equivalent to Junior Hindi Translator is Junior Translator.

The Board is requested to allow the institute to adopt the Recruitment Rule of Assistant Director (OL) for Hindi Officer and Junior Translator for Junior Hindi Translator as mentioned in DoPT OM No. AB-14017/46/2011-Estt(RR) dated 19.09.2013.

#### DECISION

*The Board approved the proposal of adopting the Recruitment Rule of Assistant Director (OL) for Hindi Officer and Junior Translator for Junior Hindi Translator as mentioned in DoPT OM No. AB-14017/46/2011-Estt(RR) dated 19.09.2013.*

*However, for Recruitment Rule of Hindi Typist the Board opined to refer the same to Ministry of Education.*

#### **BoG-97/23/14 Nominee of Board for the Selection Committee for recruitment of Academic staff.**

Institute vide advertisement No. NITS/Dean(FW)/Faculty/Advt/01/2023 dated 01.06.2023 published rolling advertisement for various Faculty Positions. The last date of submission application form for various Faculty Position was 07.07.2023. The scrutiny of application received for various posts advertised by the institute is under process. Recruitment procedure will be conducted during the month July - October, 2023.

As per Statute 23(5)(a)(3) of NIT Statute two member of Selection Committee for the recruitment of Academic staff shall be nominated by the Board one being an expert, but other than the member of the Board.

The List of Members recommended by the institute as a nominee of the Board will be placed on the table on the day of the meeting.

The Board is requested to approve the same.

#### DECISION

*The Board approved the list of members provided by the Institute to be Nominee of Board for the Selection Committee for recruitment of Academic staff*

#### **BoG-97/23/15 Granting retirement under Voluntary Retirement Scheme to Prof. K. K. Sharma, Professor, Department of Mechanical Engineering.**

Prof K. K. Sharma, Professor, Department of Mechanical Engineering vide letter dated 08.04.2023 requested to retire him from the services of this institute under Voluntary Retirement Scheme w.e.f. 01.05.2023

It may be noted that as per Rule 48-A(1) of CCS (Pension) Rules, 1972 at any time after a Government servant has completed twenty years' qualifying service, he may, by giving notice of not less than three months in writing to the



appointing authority, retire from service. Prof K. K. Sharma joined the institute on 12.09.1988 and vide letter dated 08.04.2023 requested for retirement under Voluntary Retirement Scheme w.e.f 01.05.2023.

In addition to this the notice of voluntary retirement given under sub-rule (1) shall require acceptance by the appointing authority and as per Section 24 (a) Board is the appointing authority for academic staff. Prof K. K. Sharma is holding the post of Professor at Pay Level – 14A.

The Board is requested decide whether retirement to be granted to Prof. K. K. Sharma under Voluntary Retirement Scheme.

#### DECISION

*The Board accepted the request of Prof. K. K. Sharma regarding granting him retirement under Voluntary Retirement Scheme.*

BoG-97/23/16

#### **Resignation of Sri Niharendu Dhar from the position of Deputy Registrar.**

Sri Niharendu Dhar, Deputy Registrar vide letter dated 24.04.2023 requested to release him from the post of Deputy Registrar.

Sri N. Dhar joined the institute as Deputy Registrar at pay level – 12 on 28.01.2022. The services of Sri N. Dhar is not confirmed yet.

As per clause 9 of appointment letter No. NITS/Estt/NT/Appointment/21/11768-72 dated 30.12.2021, During probation the appointment may be terminated by giving one month notice on either side.

As per Clause 24 (a) of NIT Act the Board is the appointing authority of non-academic staff in any cadre maximum pay scale of for which exceed rupees ten thousand five hundred i.e Pay Level – 8.

The Board is requested to consider the resignation of Sri N. Dhar.

#### DECISION

*It was informed to the Board that Sri Niharendu Dhar has requested to release him from the position of Deputy Registrar w.e.f 28.12.2023.*

*The Board accepted the resignation of Sri Niharendu Dhar from the post of Deputy Registrar w.e.f. 28.12.2023.*

BoG-97/23/17

#### **Resignation of Dr. Avijit Chowdhury, Assistant Professor Grade – I, Department of Physics**

Dr. A. Chowdhury vide email dated 24.05.2023 requested to release him from the services of this institute w.e.f. 11.05.2021 (A/N).

It is to be noted that as per the decision of the Board in its 80<sup>th</sup> meeting held on 14.02.2021 Dr. A. Chowdhury was granted lien for 1 (one) year w.e.f 11.05.2021 (A/N) for taking up his new assignment at Satyendra Nath Bose Nation Centre for Basic Sciences as Assistant Professor at Pay Level – 12 vide Office Order No. NITS/Estt.0590/13/Vol-I/17/1374-79 dated 10.05.2021.



Further, in pursuance to decision of the BoG in its 87<sup>th</sup> meeting scheduled on 28.02.2022, vide Office Order No. NITS/Estt/BoG-87/22/1871-77 dated 10.05.2022 Dr. A Chowdhury was granted lien for another 1 (one) years w.e.f 11.05.2022.

On request received from Dr. A. Chowdhury vide email dated 06.02.2023 the Board in its 96<sup>th</sup> meeting held on 29.03.2023 granted Dr. A. Chowdhury extension of lien for the 3rd time i.e for 1 (one) year w.e.f 11.05.2023.

In the mean time Dr. A. Chowdhury vide email dated 24.05.2023 submitted resignation from the post he is holding in this institute.

It is to be noted that Dr. A. Chowdhury is holding the post of Assistant Professor Grade – I and as per Section 24(a) Board is the Appointing Authority of academic staff and.

The Board is requested to accept the resignation of Dr. A. Chowdhury from the post of Assistant Professor Grade – I w.e.f. 11.05.2021 (A/N).

#### DECISION

*The Board accepted the resignation of Dr. A. Chowdhury from the post of Assistant Professor Grade – I w.e.f. 11.05.2021 (A/N).*

BoG-97/23/18

**Consideration of effective date of promotion of Sri Mayank Shekhar from Technical Assistant to Senior Technical Assistant from the date of eligibility.**

Sri Mayank Shekhar, Senior Technical Assistant vide letter dated 16.12.2022 requested to grant him promotion to the post of Senior Technical Officer w.e.f from the date of his eligibility i.e. 22.06.2021

The Director has constituted a committee to review his case and the Committee recommended the following:

- Sri Mayank Shekhar joined the institute on 22.06.2016 to the post of Technical Assistant (Level - 6) in the Department of Computer Science and Engineering.
- Incumbent was granted promotion to the post of Senior Technical Assistant (Level – 7) w.e.f. 05.09.2022 on the basis of recommendation of DPC.
- As per the NITs Non – Teaching Recruitment Rule 2019 for promotion to the post of Senior Technical Assistant the eligibility criteria is *at least 5 (five) years regular service as Technical Assistant in PB – II with Grade Pay ₹ 4,200.00 or at least 5 (five) years combined service of Technician (SG – I) and Technical Assistant in PB – II with Grade Pay ₹ 4,200.00 through DPC and working performance record, through prescribed test and interview.* Sri M. Shekhar has completed five years of service on 21.06.2021,
- As per guidelines of Departmental Promotion Committee the DPCs should be convened at regular annual interval to draw panels which



could be utilised on making promotions against the vacancies occurring during the course of a year.

- e. The meeting of DPC was not conducted during the year 2021 due to COVID – 19 (Omicron).

The matter was placed before the 95<sup>th</sup> meeting of the BoG and the Board opined that the decision regarding effective date of promotion of Sri Mayank Shekhar, Senior Technical Assistant be referred to the DPC again for review.

The matter is referred to DPC for review and the report of the DPC will be placed on the table on the day of the meeting.

The Board is requested to peruse the report of the DPC and give decision.

#### DECISION

*The Board did not approve to grant Sri Mayank Shekhar promotion to the post of Senior Technical Assistant w.e.f the date of his eligibility i.e. 22.06.2021.*

BoG-97/23/19

**Regarding upgradation of pay level of Sri Mithilesh Kumar, Senior Technical Officer to Level – 13.**

Sri Kumar Mithilesh joined the post of Senior Technical Officer on 31.01.2013 in pay scale of PB – 3 (₹ 15,600.00 – 39,100.00) with Grade Pay ₹ 6,600.00.

The recruitment of Senior Technical Officer was made based on the Modal Recruitment Rules for Non – Faculty posts in NITs. As per the said rule the pay scale of Senior Technical Officer was PB – 3 (₹ 15,600.00 – 39,100.00) with Grade Pay of ₹ 6,600.00 and after five years of service as Senior Technical Officer with GP of ₹ 6,600.00, an incumbent will automatically move to the higher GP of ₹ 7,600.00 with the same designation

In the meantime MoE (erstwhile MHRD) vide letter No. F.33-2/2012-TS.III dated 20.12.2017 circulated the revised recruitment Rule for Non – Teaching in NITs wherein the scale of pay of Senior Technical Officer was revised to PB – 3 (₹ 15,600.00 – 39,100.00) with Grade Pay of ₹ 7,600.00 and after five years of service as Senior Technical Officer with GP of ₹ 7,600.00, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of ₹ 8,700.00 with the same designation

On completion of 5 (five) years of service at Level – 11 (i.e. Grade Pay ₹ 6,600.00) the pay of Sri K. Mithilesh was upgraded to Level – 12 (i.e. Grade Pay ₹ 7,600.00) w.e.f. 31.01.2018 vide office order No. NITS/Estt/BoG-82/21/2189-93 dated 08.07.2021

Further, as per revised Recruitment Rule– 2019 for Non-Teaching posts in NITs the pay scale of Senior Technical Officer is PB – 3 (₹ 15,600.00 – 39,100.00) with Grade Pay of ₹ 7,600.00 and after five years of service as Senior Technical Officer with GP of ₹ 7,600.00, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of ₹ 8,700.00 with the same designation.



Sri Kumar Mithilesh was appointed to the post of Senior Technical Officer at the scale of PB – 3 with Grade pay of ₹ 6,600.00 i.e. Level - 11 and on completion of five years of service upgraded to PB – 3 with Grade pay of ₹ 7,600.00 i.e. Level – 12. Incumbent was not Directly appointed to the post of Senior Technical Officer in the pay scale of PB – 3 with Grade pay of ₹ 7,600.00 i.e. Level – 12.

The institute has sought for clarification in this regard from the Ministry of Education and the Ministry of Education vide letter dated 01.05.2023 informed that the issue is an administrative matter of the Institute and is to be placed before the FC / BoG first and further clarification as per the decision of the FC/BoG, if required may be sought from the Ministry.

Sri K. Mithilesh has completed 5 (five) years of service as Senior Technical Officer at Level – 12 (i.e. Grade Pay ₹ 7,600.00) on 31.01.2023.

DPC as per Statute 23 (18) of First Statute of NIT was constituted for accessing his performance. The report of the DPC will be placed on the table on the day of the meeting.

The Board is requested to approve the same.

#### DECISION

*The Board granted Sri Kumar Mithilesh, Senior Technical Officer upgradation to Pay Level – 13 w.e.f. 31.01.2023 with same designation.*

BoG-97/23/20

**Forwarding of Scholarship Application of Dr. Avishek Ray, Assistant Professor Grade – I, Department of Humanities & Social Sciences to Mahidol University, Thailand.**

Dr. Avishek Ray, Assistant Professor Grade – I, Department of Humanities & Social Sciences vide letter dated 08.05.2023 requested to forward his application for short term visiting scholarship at Mahidol University, Thailand for the period from 07.08.2023 to 30.10.2023.

Dr. A. Ray in his letter mentioned that scholarship comprises of academic activities and does not involve any travel, leave or financial implications. The scholarship activities will be beyond office working hours.

The Board is requested decide whether the application of Dr. A. Ray is to be forwarded for short term visiting scholarship at Mahidol University, Thailand for the period from 07.08.2023 to 30.10.2023 without effecting his assigned duties.

#### DECISION

*The Board did not accorded approval for the same.*

BoG-97/23/21

**Recommendation of 63<sup>rd</sup> and 65<sup>th</sup> meeting of Finance Committee.**

The recommendations of 63<sup>th</sup> meeting of Finance Committee held on 07.10.2022 and 65<sup>th</sup> meeting of Finance Committee held on 29.03.2023 is placed at Annexure-XX<sub>1</sub> - 2.

The Board is requested to approve the same.



#### DECISION

*The Board approved the recommendations of 63<sup>rd</sup> meeting of Finance Committee held on 07.10.2022 and 65<sup>th</sup> meeting of Finance Committee held on 29.03.2023*

**BoG-97/23/22A Adoption of amendments made in the Statutes of 30 NITs, IEST-Shibpur and NIT Andhra Pradesh**

The Ministry of Education vide letter F. No. 35-&/2022-TS.III dated 26.05.2023 has forwarded the amendments made in the Statutes of 30 NITs, IEST-Shibpur and NIT Andhra Pradesh. The copy of the amended statutes is placed at Annexure XXIIA.

The Board is requested to allow the Institute to adopt the same.

#### DECISION

*The Board adopted the amendments made in the Statutes of 30 NITs, IEST-Shibpur and NIT Andhra Pradesh.*

**BoG-97/23/22B Regularization of Board of Hostel Management Account of NIT Silchar.**

The Board of Hostel Management Rules which came into force w.e.f 1<sup>st</sup> January 1998 during the REC regime was not regularized in due course of time following the NIT Act & Statues, neither the operation and maintenance of the records of BHM bank account was properly recorded. The CAG in its last inspection report raised some observations and suggested to rectify the same for the betterment of the institute following all the rules and regulations per the NIT Acts and Statues.

Institute constituted a committee to regularise the BHM Account. The resolution of the Committee is placed at Annexure - XXIIIB.

The Board is requested to approve the same.

#### DECISION

*The Board accepted the report of the Committee constituted to regularise the BHM Account. However, the Board opined to place before the ensuing meeting of Finance Committee and Board of Governors the balance sheet of the BHM Account.*

**BoG-97/23/22C Allowing Institute to continue the allowances provided to Deans / Wardens of the Institute.**

As per the provision laid down in the First Statutes of NITs the Faculty Members of the Institute were appointed as Deans / Wardens / Assistant Wardens.

Due to shortage of Non – Teaching staff in the institute to assist Deans institute has appointed some of Faculty Members as Associate Dean.

Since, the Faculty Member who are appointed as Dean / Associate Dean / Warden / Assistant Warden are performing duties without hampering their normal academics and research works. Institute are paying Dean an allowance of ₹3,500.00 per month and Associate Dean / Warden / Assistant Warden an allowance of ₹ 2,500.00 per month.



The CAG has raised an objection regarding payment of such allowance to the Faculty Member who are appointed as Dean / Associate Dean / Warden / Assistant Warden as in the 7<sup>th</sup> CPC there is no provision of such allowances.

The Faculty Members who were appointed as Dean / Associate Dean / Warden / Assistant Warden, have been performing additional duties beyond the scope of their teaching and academic assignments. As such the allowances provided to them may be continued

The Board is requested to approve the same.

#### DECISION

*The Board allowed the institute to continue the Dean & Warden allowances as per the guidelines provided by the Ministry of Education.*

*However, the Board instructed to stop the allowances paid to Associate Deans.*

The meeting ended with vote of thanks to the Chair.



(Dr. K. L. Baishnab)  
Registrar (i/c) & Secretary



(Sri Gautam N Mehra)  
Chairperson, BoG