

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

NINETY FIFTH MEETING OF THE BOARD OF GOVERNORS

MINUTES

The 95th meeting of the Board of Governors was held on 31st January, 2023 at 1600 hours in NIT Transit House, New Delhi via hybrid mode. The following members were present in the meeting:

1. Sri Gautam N Mehra, Chairperson, BoG
2. Prof. Rajat Gupta, Director & Ex - Officio, BoG
3. Sri Sanjog Kapoor, Joint Secretary and Financial Advisor, Ministry of Education
4. Sri Indrajit Kuri, Under Secretary, Ministry of Education
5. Prof. S. K. Kakoty, Professor, IIT Guwahati
6. Prof. P. K. Patowari, NIT Silchar
7. Dr. Asha Rani M. A., NIT Silchar
8. Prof. Krishna Lal Baishnab, Registrar (i/c) & Secretary, BoG

Sri Gautam N Mehra presided the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Prof. K. L. Baishnab welcomed the Chairman, Board of Governors and other members who attended the meeting.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-95/23/01 Signing of MoU with different institutions

In terms of the mandate of National Education Policy (NEP) 2020 and to enhance the perception of NIT Silchar in the National and International arena and also for improving NIRF ranking, NIT Silchar envisaged entering into collaboration with other educational institutions in India and across the globe. It is with this end in view MoU with the following Universities/organizations has been signed.

- I. Assam University Silchar on 09.12.2022 (Annexure – I)

The Board is requested to note the same.

DECISION

The Board noted the action taken by the institute.

BoG-95/23/02 Recruitment status of Faculty and Non-Faculty under Mission Mode.

The Ministry of Education vide letter F. No. 33-5/2022-TS.III dated 10.01.2023 (Annexure – II) under para 7 has instructed the institute to share the Faculty and Non-faculty Recruitment status to the Board of Governors being a core performance parameter of the institute. The Institute filled up the vacant posts under Mission Mode.

In this connection, the staff position of the institute as of 10.01.2023 is shown below:

FACULTY

No.	Cadre	Sanctioned	In - position	Vacancy
I.	Professor	282	32	66
II.	Associate Professor		49	

No.	Cadre	Sanctioned	In - position	Vacancy
III.	Assistant Professor		135	
Total		282	216	66

NON FACULTY

No.	Cadre	Sanctioned	In - position	Vacancy
I.	Officer	27	11	16
II.	Technical Higher	79	3	76
III.	Ministerial Higher	23	0	23
IV.	Technical Lower	85	7	78
V.	Ministerial Lower	48	4	44
VI.	Supporting Staff	41	32	9
Total		303	57	246

During the year 2022 institute recruited 117 Faculty Members from various cadres out of which 96 Faculty Members are internal applicants of the institute and 21 applicants were from outside.

No Non – Faculty recruitment was made during the year 2022.

The Board is requested to note the same.

DECISION

The Board noted the action taken by the Institute.

BoG-95/23/03 Annual Report and Audited Accounts of NIT Silchar for the year 2021 – 22

The Annual Report for the year 2021-2022 including Audited Accounts for 2021-2022 (**Annexure –III₁**) was required to be sent to the Ministry of Education (MoE) by 31.12.2022 for laying before the Parliament.

As per Statute 14 (iv) of the First Statute of NITs, the Chairperson, BoG has approved the Annual Report and Audited Accounts for the year 2021 – 22 on 23.12.2022 (**Annexure – III₂**) and required copies of the Annual Report and Audited Accounts (both Hindi & English) were submitted to the MoE on 30.12.2022.

The Board is requested to ratify the action taken by the Chairperson, BoG

DECISION

The Board ratified the action.

BoG-95/23/04 Minor change in the names of the proposed i-TBI Section-8 Company.

The proposal submitted for setting up Inclusive Technology Business Incubator (i-TBI) at National Institute of Technology Silchar, Silchar has been recommended by National Expert Advisory Committee (NEAC) to support under NIDHI i-TBI program subject to administrative and financial approval by DST. As per the proposal, it was proposed that a space of 11500 sqft will be provided to host the Inclusive-Technology Business Incubator (i-TBI). The proposed total project cost was Rs.374 lakh and support sought from DST was Rs.165 lakh in capital and Rs.106.90 lakh in recurring under Digital Technologies. It was also recommended by the 91st BoG held on 11/08/2022 with item number BoG

91/22/10 (A-D), that the section 8 company for the proposed iTBI shall be formed at the earliest and proposed space for the iTBI be transferred to the iTBI Section – 8 Company. It was recommended that the target milestones shall be made more realistic. The committee recommended that the budget as per DST's funding norms (Annexure – IV₁) for iTBI may be considered for support

As a Mandate of ITBI, NIT Silchar needs to start a section-8 company under the ministry of corporate affairs in its online portal. The 91st meeting of the BOG held on 11.08.2022 approved either of the following three names for i-TBI Section-8 Company:

1. NIT Silchar Centre for Innovation, Incubation, and Entrepreneurship
2. NIT Silchar Centre for Inclusive Technology Business Incubation
3. NIT Silchar Centre for Digital Technology Business Incubation

However, while submitting proposals in online mode to the Ministry of Corporate Affairs, Govt. of India none of the above three names have been accepted. However, the system has suggested for resubmitting the names with inclusion of either of the words Foundation/ Forum / Association / Federation / Chamber / Confederation, etc as per Rule 8A(1)(u) of the Companies (Incorporation) Fifth Amendment Rules, 2019.

Accordingly, our approved CA firm M/S Anil Hitesh and Associates (91st BoG held on 11/08/2022 with item number BoG 91/22/10-B) recommended the following names for submission in the online portal.

1. NIT Silchar Foundation for Innovation, Incubation, and Entrepreneurship
2. NIT Silchar Foundation for Inclusive Technology Business Incubation
3. NIT Silchar Foundation for Digital Technology Business Incubation

To meet the target time line the Chairperson, BoG has accorded approval for the same and is placed in Annexure – IV₂.

The Board is requested to ratify the action taken by the Chairperson.

BThe Board is requested to ratify the action taken by the Chairperson, BoG

DECISION

The Board ratified the action.

BoG-95/23/05

Extension of the outsourced agency providing security, housekeeping & gardening services beyond 31.12.2022

NIT Silchar engaged M/s Vanguard Security Service & Systems (VSSS) for providing 4 types of services viz Campus Housekeeping Services, Campus Security Services, Gardening, and Housekeeping services at all Hostels since 2020/2021. It was observed that the tender was floated on 23.03.2022 and was cancelled on 20.04.2022 citing the reason that it involves a major financial decision and the tenure of the then Director was to be completed on 30.11.2022. Subsequently, two nos viz. Campus Housekeeping (except Hostels) and Campus Gardening works services were extended more than 23 months each after the expiry of their contract period whereas, for Hostel Housekeeping

and Campus Security Services, the period of the contract was extended by 18 & 12 months respectively i.e till 31.12.2022 by the Competent Authority.

The extended tenure of engagement of M/s Vanguard Security Services & Systems expired on 31.12.2022.

A committee under the Chairmanship of Dean (P&D) was constituted vide No. NITS/Tech/491/08/Pt-VII/18-19/2303-09 dated 05.12.2022 to initiate and finalize the processing of fresh tender for 4 nos of service-related works. The proposals of the committee, submitted on 21.12.2022 were discussed in a meeting chaired by the Director and attended by all Deans and Officers of the Institute on 22.12.2022. The resolution of the committee is attached as **Annexure-V₁**.

Further, the committee vide resolution No. 3 recommended that "since the period of contract is extended up to 31.12. 2022, the Institute is under compulsion to extend the further contract period of the present agency/contractor beyond 31.12.2022 else it will paralyze the whole system i.e security and daily maintenance of NIT Silchar. As such it has been decided to extend the period of the Contract for another 3 months with the same terms and conditions or till the award of the work to the agency/ies after due tender process whichever is earlier."

The entire matter was submitted before the Chairman, BOG for his approval, with the observation that it would be placed in the next meeting of the BOG for ratification. The Chairman, BOG vide his email dated 26.12.2022 replied to Director, NIT Silchar as under:

"I have perused the decision of the committee and also discussed the same with you. Since we have very little time left there is no other option but to extend this contract by 3 months or till the finalization of the tender whichever is earlier. The extension will (be placed) in the meeting of the BOG."

The email is placed as Annexure-V₂.

Accordingly, letters for extension of the contract of all 4 services for three months with effect from 01.01.2023 or till the award of work to agency/ies after due process of the tender have been issued. These letters are placed as **Annexures- V₃₋₆**.

The matter is placed before the Board for ratification.

DECISION

The Board ratified the action.

BoG-95/23/06 Floating tender documents for Security, housekeeping & gardening services

A committee constituted under the Chairmanship of Dean (P&D) vide No. NITS/Tech/491/08/Pt-VII/18-19/2303-09 dated 05.12.2022 prepared tender documents for the services related to Security, housekeeping (hostel and campus) & gardening. The documents were vetted by two external experts (former Registrar of NITs).

The copy of the tender documents of the aforesaid services with the estimated costs as mentioned below is placed in Annexure – VI for perusal.

S. No	Services	Estimated Costs	
		Monthly	Annually (Round off)
I.	Housekeeping works at all the Hostels of NIT Silchar	22,04,836.00	2,65,00,000.00
II.	Housekeeping works (Except Hostel) at NIT Silchar	30,68,607.00	3,70,00,000.00
III.	Gardening Services of the campus (Except Hostel Building) at NIT Silchar	9,51,055.00	1,14,20,000.00
IV.	Providing total campus security and institute vehicle driving services at NIT Silchar	78,70,000.00	9,44,40,000.00
TOTAL		1,40,94,498.00	16,93,60,000.00

The item is placed before the Board for approval.

DECISION

The Board approved the following decisions taken by Finance Committee in its 64th meeting held on 31.01.2023

The Committee has gone through the tender documents placed in the meeting and recommended the same to Board for approval with the following observations:

- i) The tender is to be floated in eWizard portal and published in the Central Public Procurement Portal (CPPP) following the guidelines of GFR 2017. The bids and EMDs will be received through eWizard portal of Ministry of Education.*
- ii) In order to save time, tender is to be floated immediately without waiting for confirmation of minutes.*
- iii) If tender process and award of work by following observation(i) takes more than 3 (three) months, the current contract may be extended further, till the finalisation of contract and award of work with the approval of the Chairperson, BoG*
- iv) The minimum contract period should be for a period of 2 (two) years extendable by 1 (one) more year subject to satisfactory performance with an explicit clause for termination by the Institute within the contract period by giving 1 (one) months' notice.*

BoG-95/23/07

MoU between Kendriya Vidyalaya Sangathan and NIT Silchar

The matter related to the renewal of the MoU between Kendriya Vidyalaya Sangathan and NIT Silchar with modified terms and conditions was placed before the BoG in its 84th meeting scheduled on 11.10.2021. The Board directed the institute to send the draft copy of the MoU to the Ministry of Education

The institute has forwarded the draft MoU to the Ministry of Education for comments with a request to furnish their comments on the same. The recommendation of the Ministry of Education along with the MoU was placed

before the BoG in its 86th meeting scheduled on 21.12.2021 and Board approved the proposal for renewal of the MoU between Kendriya Vidyalaya Sangathan and NIT Silchar with modified terms & conditions and directed the institute to forward the approved MoU to Kendriya Vidyalaya Sangathan.

The MoU with modified terms and conditions was forwarded to Kendriya Vidyalaya Sangathan vide Letter No. NITS/Estt/BoG-86/21/15977-82 dated 09.03.2022.

No communication regarding the acceptance of the same is received from the Kendriya Vidyalaya Sangathan.

However, The Principal, KV, NIT Silchar vide letter dated 07.12.2022 has forwarded another MoU (approved both by Kendriya Vidyalaya Sangathan & MoE) which is different from the MoU approved by the BoG. The salient point of difference is furnished below

Parameter	MoU approved by BoG & MoE	MoE sent by KVS (also approved by MoE)	Remarks
Admission Criteria	Priority in admission shall be given to Children and grand Children of NIT Employees, Children of Project employees. PG Students on long-term research, Children of the council of Warden (COW) employees, and Children & grandchildren of retired employees from Class – I to IX and XI. (Clause 2 & 7)	The KVS shall admit the Children of the Employees according to the priority prescribed under the admission guidelines (Annexure – VII ₁) of the Sangathan as amended from time to time and the decision of the Sangathan shall be final and binding on the parties (Clause 9).	The Admission guidelines provide priority in admission as per the MoU approved by the BoG & MoE of this institute. However, it does not clearly specify whether there will be a priority in admission to all classes
Method of closure of the Vidyalaya	Not provided in the MoU	In the event of the decision of the sponsoring Authority to close the school, it shall be done in a phased manner (Clause 15 & 16).	

The MoU prepared by NIT Silchar and duly approved by BoG & MoE (Annexure – VII₂) and Kendriya Vidyalaya Sangathan (Annexure – VII₃) are placed for kind perusal.

The Board is requested to give a decision regarding whether the MoU forwarded by The Principal, KV, NIT Silchar vide letter dated 07.12.2022 is to be accepted or not.

DECISION

The Board decided to refer the matter to the Department of Higher Education, Ministry of Education for their advice.

BoG-95/23/08

Recommendation of the committee constituted for enhancement of consolidated pay of staff engaged on contractual basis

The consolidated pay of contractual staff of the institute was revised in 2018 and 2020 @ 3% (compounded) for 2 (two) years. However, no increment was granted to them during the year 2022. In this regard, a committee has been constituted by the Director, NIT Silchar to look into matters related to the enhancement of the consolidated pay of staff engaged on contractual basis.

The Committee constituted has made two recommendations which are as follows:

a) **RECOMMENDATION – I**

In the recommendation of 7th CPC the minimum pay for an employee of the institute is ₹ 18,000.00 (i.e. Level – 1, Cell – 1). Few staff engaged on contract basis are getting pay less than ₹18,000.00;

- i. the, consolidated pay of staff who are getting less than ₹ 18,000.00 may be enhanced to ₹ 18,000.00 w.e.f. January, 2022
- ii. the staff whose consolidated pay is more than ₹ 18,000.00 may be given an annual increment @ 3% compounded for 2 years (as per earlier practice) w.e.f January, 2022
- iii. the staff whose consolidated pay is more than ₹18,000.00 and were granted an increment during the year 2021 will be given an increment @ 3% only w.e.f. January, 2022

RECOMMENDATION – II

- i. As per earlier practice, contractual staff may be given an annual increment @ 3% compounded for 2 years w.e.f January, 2022.
- ii. The contractual staff who were granted an increment during the year 2021 will be given an increment @ 3% only w.e.f. January, 2022

The Competent Authority may decide on either of the recommendations.

- b) The retired staff engaged on contract basis and who are getting pension in addition to consolidated pay may not be given any increment

The recommendation of the Committee is placed in **Annexure – VIII**.

The Board is requested to peruse the above two recommendations and approve either of the two recommendations at (a) above.

DECISION

The Board approved the following decision taken by Finance Committee in its 64th meeting held on 31.01.2023

- The Finance Committee recommended to adopt RECOMMENDATION – I (as noted above) of the committee constituted by the Director.

BoG-95/23/09

Grant of Child Care Leave to a Female Faculty Member under probation

Dr. Binita Nath, Assistant Professor Grade – II, Department of Mechanical Engineering vide letter dated 15.12.2022 (Annexure – IX) requested to grant her Child Care Leave for the period from 12.01.2023 to 12.05.2023. Dr. B. Nath joined the institute on 11.07.2022 and is still under probation.

As per Rule, 43 (C) of CCS (Leave) Rules a female Government servant and single male Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during entire service for taking care of two eldest surviving children, whether for rearing or for looking after any of their needs, such as education, sickness and the like. Further for this purpose child means, a child below the age of eighteen years.

In addition to this, Rule 43 (C) (3) (iii) states that it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal.

Dr. B. Nath has only one daughter. The case of Dr. B. Nath is extreme in the sense that age of her daughter is 6 months and need special care, as her daughter is dependent on her for every basic needs.

The Board is requested to consider and approve the request of Dr. Binita Nath for grant of Child Care Leave for the period from 12.01.2023 to 12.05.2023.

DECISION

It was explained before the Board that the case of Dr. Binita Nath, Assistant Professor Grade – II (under probation) falls under Rule 43 (C)(3)(iii) of CCS (Leave) Rules as recommended by the HoD, Mechanical Engineering. As such, the Board granted her Child Care Leave for a period of 4 (four) months under Rule 43 (C)(3)(iii) of CCS (Leave) Rules.

BoG-95/23/10

Consideration of effective date of promotion of Sri Mayank Shekhar from Technical Assistant to Senior Technical Assistant from the date of eligibility.

Sri Mayank Shekhar, Senior Technical Assistant vide letter dated 16.12.2022 (Annexure – X₁) requested to grant him promotion to the post of Senior Technical Officer w.e.f from the date of his eligibility i.e. 22.06.2021

The Director has constituted a committee to review his case and the Committee recommended the following:

- a. Sri Mayank Shekhar joined the institute on 22.06.2016 to the post of Technical Assistant (Level - 6) in the Department of Computer Science and Engineering.

- b. Incumbent was granted promotion to the post of Senior Technical Assistant (Level – 7) w.e.f. 05.09.2022 on the basis of recommendation of DPC.
- c. As per the NITs Non – Teaching Recruitment Rule 2019 for promotion to the post of Senior Technical Assistant the eligibility criteria is *at least 5 (five) years regular service as Technical Assistant in PB – II with Grade Pay ₹ 4,200.00 or at least 5 (five) years combined service of Technician (SG – I) and Technical Assistant in PB – II with Grade Pay ₹ 4,200.00 through DPC and working performance record, through prescribed test and interview.* Sri M. Shekhar has completed five years of service on 21.06.2021,
- d. As per guidelines of Departmental Promotion Committee the DPCs should be convened at regular annual interval to draw panels which could be utilised on making promotions against the vacancies occurring during the course of a year.
- e. The meeting of DPC was not conducted during the year 2021 due to COVID – 19 (Omicron).

In view of the above the committee resolved that the delay in conduct of DPC and promotion in case of Sri M. Shekhar was an Administrative lapse for which Sri M. Shekhar cannot be victimised. As such, it is proposed that Sri M. Shekhar may be granted promotion from the date of eligibility i.e. 22.06.2021

The recommendation of the Committee is placed at **Annexure – X₂**.

The Board is requested to consider and approve the request of Sri. M. Shekhar for granting him promotion w.e.f. 22.06.2021.

DECISION

The Board opined that the decision regarding effective date of promotion of Sri Mayank Shekhar, Senior Technical Assistant be referred to the DPC again for review.

BoG-95/23/11

Re-engagement of Superannuated Faculty Members as Visiting Faculty as per adopted Model Recruitment Rules for Faculties of NITs.

NIT Silchar is one of the most premier technical institutes in Eastern India. At present the institute is catering 6 UG programmes, 21 PG programmes and PhD programmes in all the academic departments of the Institute. At present a total of 216 faculty members out of 282 sanctioned posts are working at different grade levels. The Institute being located at a remote place is experiencing high attrition of senior and experienced faculty member strength at higher levels. In this connection it is to be mentioned that percentage of senior and experienced faculty always remain very poor for this institute eg. at present the said percentage approximately 11 percent of the total sanctioned strength. In view of this, retaining senior and experienced faculty members after superannuation is required for maintaining quality of education and research in the institute.

As per 'Model Recruitment Rules for Faculties of NITs', issued by the Ministry of Education, GOI willing retired academic persons may be appointed as a visiting faculty with or without remuneration for a maximum duration of two years by the Director of an institute.

Considering the need of the department, HOD of Civil Engineering has sent a request to re-engage Prof S Choudhry, who is retiring on 31st January 2023 to meet the existing faculty shortages at higher levels in the department. It may be mentioned that as per recruitment rule "visiting faculty" for an NIT can be appointed by the Director on mutually agreed honorarium and facilities.

It is proposed that Prof S Choudhry may be appointed as a visiting faculty to the department of Civil for a period of 2 (two) years, on the following terms and conditions.

Monthly salary: Last pay less by pension amount, subject to the condition that pension plus monthly salary should not exceed maximum HAG pay. The incumbent will be allowed to attend 1 (one) national conference/ seminar in a year and the expenditure will be reimbursed as per the institute rule. Casual leave, Special casual leave and medical leave will be admissible as per institute norms. Accommodation in the campus will be provided on request, if available.

The Board is requested to consider and approve the proposal.

DECISION

The Board approved to appoint Superannuated Faculty Members of this institute as Visiting Faculty. Further, the Board authorised Director to appoint Superannuated Faculty Members from various Departments of the Institute as Visiting Faculty based on the recommendation of concerned Heads of the Departments under the following terms and conditions:

- *Appointment will be initially for a period of 1 (one) year extendable by 1 (one) more year*
- *Consolidated monthly pay will be Last Pay Drawn minus Pension*
- *Attending 1 (one) national conference/ seminar in a year and expenditure will be reimbursed as per the Institute rule*
- *Casual Leave & Special Casual Leave as per the norms of the Institute.*
- *Accommodation may be provided in the campus, subject to availability else fixed HRA as decided by the Director will be paid.*

BoG-95/23/12

Proposal for starting Post-Doctoral Fellowship at NIT Silchar.

NIT Silchar has started PhD program long back and at present there are 500 nos. of PhD scholars with MoE assistantship. Now, proposal from the department have been received for starting PDF at NIT Silchar. It may be mentioned here that other NITs of similar infrastructure and academic facilities have started the PDF program long back.

The Senate in its 78th meeting scheduled on 19.01.2023 in principle approved the proposal for starting Post-Doctoral Fellowship at NIT Silchar and recommended the same to BoG for approval.

The Board is requested to consider and approve the same.

DECISION

The Board approved the proposal to start Post-Doctoral Fellowships (PDF) from July – December 2023 session as per the decision of 78th Emergent Meeting of Senate.

BoG-95/23/13 Proposal to start an Executive MBA Program in Self – Finance mode at NIT Silchar.

The proposal to start an Executive MBA for the employed executive in self – financed mode at NIT Silchar was placed before the emergent meeting of the 78th Senate. The Senate deliberated on it and approved the proposal. It is to be informed that it has no financial liability except the utilisation of the Institute infrastructure. The detailed proposal is placed at **Annexure – XIII**.

The Board is requested to consider and approve the same.

DECISION

The Board approved the decision of 78th Emergent Meeting of Senate to start Executive MBA Program in Self – Financed mode from July – December, 2023 session.

BoG-95/23/14 Adoption of Payment of Gratuity Act, 1972 for the employees of this institute who are under NPS.

The Ministry of Education vide OM F. No. 15-2/2022-TC dated 16.12.2022 (**Annexure – XIV₁**) has advised Ministry to instruct Autonomous Bodies/ Organizations to adopt Payment of Gratuity Act, 1972 in consultation with MoL&E since CCS (Pension) Rules, 1972 are strictly meant for Central Government employees only. Further, vide O.M. No.R-13011/02/2022-SS.II dated 23.11.2022, the MoL&E has clarified that the **Payment of Gratuity Act, 1972 is applicable to all employees of Educational institutions, as the said Act does not have provisions for different set / category / class of employees and further that no separate notification is required to be issued by the Ministry of Education for applicability of the said Act (in case of NPS employees).**

The Board is requested to allow the institute to adopt Payment of Gratuity Act, 1972 (**Annexure – XIV₂**) for the employees of this institute who are under NPS.

DECISION

The Board approved the adoption of Payment of Gratuity Act, 1972 for the employees of this Institute who are under NPS.

BoG-95/23/15 Matter regarding installation of statue of Swami Vivekananda in the NIT Campus.

Swami Vivekananda was a vedantist, visionary saint and a youth icon, who laid great stress on the divinity of human being and advocated the idea of universality of religions. Prof. A. L. Basham, eminent historian and Indologist, described Vivekananda as “one of the main moulders of the modern world.” As

per decision of the Government of India, his date of birth (12 January) is celebrated as National Youth Day throughout India.

A statue of such a legend in the campus of an educational institution will definitely enhance the glory of the Institute and continue to inspire the students, faculty members, staff and others for aspiring and achieving higher things in life. The Alumni Association of NIT Silchar has come forward with the proposal (letter placed as **Annexure-XV**) to install a statue of Swami Vivekananda at an appropriate location near the entrance of the Institute and proposed to bear the cost of the statue.

The proposal is placed before the BOG for consideration and approval please.

DECISION

The Board approved to install the statue of Swami Vivekananda in the NIT Campus with financial support from Alumni Association of NIT, subject to the consent from Ministry of Education.

BoG-95/23/16A Resignation of Sri Manash Protim Mahanta, Technical Officer

Sri Manash Pratim Mahanta, Technical Officer vide letter dated 19.01.2023 (**AnnexureXVIA₁**) requested to release him from the services of this institute w.e.f 20.02.2023 as the health condition of his mother is critical and requires his constant attention. Incumbent is only care taker of his mother.

Sri M. P. Mahanta joined the institute on 27.02.2020 in the post of Technical Officer. The services of Sri M. P. Mahanta is confirmed vide office order No. NITS/ Estt/BoG-82/21/2197-98 dated 08.07.2021 (**AnnexureXVIA₂**).

As per Statute 30 (i) of first statute of NIT, permanent employee can resign only after giving three months' notice in writing to his appointing authority or by paying three months' salary in lieu thereof. Provided such resignation shall take effect on the date on which the resignation is accepted by the Appointing Authority. **In the instant case Sri M. P. Mahanta has only given one month notice in writing.**

As per Clause 24 (a) of NIT Act the Board is the appointing authority for the post of Technical Officer

The Board is requested to accept the resignation of Sri Manash Pratim Mahanta from the post of Technical Officer w.e.f 20.02.2023 by allowing him to pay two months' salary in lieu of shortfall period.

DECISION

The Board accepted the resignation of Sri Manash Pratim Mahanta from the post of Technical Officer w.e.f 20.02.2023 by allowing him to pay two months' salary in lieu of shortfall period.

BoG-95/23/16B To consider joining of Dr. Partha Pakray, Assistant Professor Grade – I, Department of Computer Science and Engineering as Associate Fellow at the Institute of IR4.0, University of Kebangsaan, Malaysia during the period from 01.01.2023 to 31.01.2024

Dr. Partha Pakray, Assistant Professor Grade – I, Department of Computer Science & Engineering has received an invitation from Director, Institute of IR4.0, University of Kebangsaan Malaysia to join as an Associate Fellow and to perform online activities during the period from 01.01.2023 to 31.01.2024 physically remaining present at NIT Silchar Campus (Annexure – XVIB). Further, it is an honorary position. The incumbent has also mentioned that his regular academic, research and other activities at National Institute of Technology Silchar will not be hampered.


As Dr. P. Pakray will be remaining at NIT Silchar and there will not be any effect on his regular academic activities, he may be allowed to join the program as requested.


The Board is requested to approve the same.

DECISION

The agenda item is deferred.

The meeting ended with vote of thanks to the Chair.


(Prof. K. L. Baishnab)
Registrar (i/c) & Secretary


(Sri Gautam N Mehra)
Chairperson, BoG