### NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

# NINETY SECOND MEETING OF THE BOARD OF GOVERNORS MINUTES

The 92<sup>nd</sup> meeting of the Board of Governors was held on 7<sup>th</sup> October, 2022 at 1500 hours via video conferencing. The following members were present in the meeting:

- Sri Gautam N Mehra, Chairman & Managing Director, Savita Oil Technologies Limited, Chairperson, BoG
- 2. Prof. Sivaji Bandyopadhyay, Director & Ex Officio, BoG
- 3. Ms. Saumya Gupta, Joint Secretary (NIT), Ministry of Education
- 4. Mr. Anil Kumar, Deputy Secretary (IFD), Ministry of Education
- 5. Dr. S. K. Kakoty, Professor, IIT Guwahati
- 6. Prof. P. K. Patowari, NIT Silchar
- 7. Dr. Asha Rani M. A., NIT Silchar
- 8. Dr. Krishna Lal Baishnab, Registrar (i/c) & Secretary, BoG

Sri Gautam N Mehra presided the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Dr. K. L. Baishnab welcomed the Chairman, Board of Governors and other members who attended the meeting.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-92/22/01: To confirm the minutes of the 91st Meeting of Board of Governors.

Ninety first meeting of the Board of Governors was held on 11<sup>th</sup> August, 2022 via video conferencing. The copies of the Minutes of the 91<sup>st</sup> meeting of the Board of Governors was circulated to all the members of the Board (Annexure – I). Comments, if any received will be placed before the Board on the day of the meeting.

The Board is request to confirm the minutes of 91st meeting of the BoG.

#### DECISION

The Board confirmed the minutes of 91st meeting of Board of Governors.

BoG-92/22/02: To discuss on the Action Taken Report on decision of the 91st Meeting of Board of Governors.

The action taken report on the minutes of 91st meeting of BOG is placed at Annexure – II. The Board is requested to take note of the same.

#### DECISION

The Board noted the Action Taken Report of 91st meeting of Board of Governors.

BoG-92/22/03: Regarding allowing the institute to issue appointment letter to the Wait Listed Candidate for the post of Assistant Professor Grade – II in the

Department of Civil Engineering.

The institute has conducted interview for the post of Assistant Professor Grade – II (Level – 10) in the Department of Civil Engineering during the month of June,

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2022. The Selection Committee for the post of Assistant Professor Grade – II (Level – 10) in the Department of Civil Engineering has recommended 5 (five) candidates for appointment to the post.

All the 5 (five) candidates recommended by the Selection Committee has joined the institute. Amongst the 5 (five) candidates, 1 (one) has resigned from the institute and the Board of Governors in its 91<sup>st</sup> meeting scheduled on 11.08.2022 has also accepted the resignation of the candidate

In the recommendation of the Section Committee for the post of Assistant Professor Grade - II (Level - 10) in the Department of Civil Engineering one applicant is recommended as wait list candidate.

Board is requested to allow the institute to appoint the waitlisted candidate for the post of Assistant Professor Grade - II (Level - 10) in the Department of Civil Engineering.

#### DECISION

The Board did not accorded approval to appoint the waitlisted candidate for the post of Assistant Professor Grade - II (Level - 10) in the Department of Civil Engineering

## BoG-92/22/04: Regarding opening of recommendation of Selection Committee of two numbers of Faculty Members of Department of Mathematics.

The institute found discrepancies while settling the LTC claim of following two Faculty Members:

- Dr. Praveen Kumar Gupta, Assistant Professor Grade II, Department of Mathematics
- II. Dr. Pankaj Biswas, Assistant Professor Grade II, Department of Mathematics

As per the instruction of the Board of Governors Disciplinary Proceedings was initiated against the above Faculty Members. In the meantime, the above Faculty Members appeared in the Faculty Recruitment process advertised vide No. NITS/Estt/Faculty/Advt/01/2021 dated 02.07.2021 scheduled during the month of June, 2022. Since their conduct was under investigation the decision of the Selection Committee pertaining to their case was kept on sealed cover.

The Inquiry report pertaining to the case of above Faculty Members was placed before the BoG in its 91<sup>st</sup> meeting scheduled on 11.08.2022 and necessary decision on the report of the inquiry was also taken in the said meeting.

In view of above, the Board is requested to allow the institute and open the recommendation of the Selection Committee for the above two Faculty Members and approve the same.

#### DECISION

The members of the Board opined that the recommendation of the Selection Committee for two numbers of Faculty Members of Department of Mathematics will be opened after completion of their penalty period.

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BoG-92/22/05: Regarding changing the nomenclature of Dr. Madhuchhanda Nath from Technical Assistant (Selection Grade - II) to Superintendent (Selection Grade - II).

> Dr. Madhuchhanda Nath, Technical Assistant (Selection Grade - II) vide letter dated 23.05.2022 has requested to changing her designation based on the present nature of work done by her.

> Dr. M Nath is presently working in the Pension Cell of the institute and looking after all the works related to the Pensioners of the institute. She is presently In-Charge of the Pension Cell.

> The nature of work done by Dr. M. Nath is equivalent to Ministerial Higher Cadre. The post of Technical Assistant (Selection Grade - II) presently she is holding is equivalent to the post of Superintendent (Selection Grade - II).

> As per Statute 5(i) of First Statute of NITs the Board is empowered to abolish, redesignate or change the nomenclature of any post in the institute.

> Board is requested to allow the institute to change the nomenclature of Dr. Madhuchhanda Nath from Technical Assistant (Selection Grade - II) to Superintendent (Selection Grade – II).

#### DECISION

The Board did not accorded approval to change the nomenclature of Dr. Madhuchhanda Nath from Technical Assistant (Selection Grade - II) to Superintendent (Selection Grade - II).

BoG-92/22/06:

Regarding considering the date of promotion of Sri Mayank Shekhar from Technical Assistant to Senior Technical Assistant from the date of eligibility.

Sri Mayank Shekar was holding the post of Technical Assistant in the Department of Computer Science & Engineering w.e.f 22.06.2016.

As per the NITs Non - Teaching Recruitment Rule 2019 for promotion to the post of Senior Technical Assistant at least 5 (five) years regular service as Technical Assistant in PB - II with Grade Pay ₹ 4,200.00 or at least 5 (five) years combined service of Technician (SG - I) and Technical Assistant in PB - II with Grade Pay ₹ 4,200.00 through DPC and working performance record, through prescribed test and interview.

Sri M. Shekar has completed his 5 (five) years of service as Technical Assistant on 21.06.2021 and was eligible for promotion the post of Senior Technical Assistant on 22.06.2021.

Due to Omicron during the year 2021 followed by two massive floods in the region where the institute is situated the DPC of Sri M. Shekhar could not be conducted on time.

The DPC meeting of Sri M. Shekhar was conducted on 05.09.2022 and the committee has recommended Sri M. Shekar for promotion to Senior Technical Assistant. Macles of Vint

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In pursuance to the Section 24 (b) of NIT Act 2007 the Director has approved the recommendation of the DPC and Sri M. Shekhar was promoted to the post of Senior Technical Assistant w.e.f. 05.09.2022.

Board is requested to allow the institute to consider the promotion of Sri Mayank Shekhar to the post of Senior Technical Assistant w.e.f 22.06.2021. i.e. the date on which he becomes eligible for promotion.

#### DECISION

The Board opined to promote Sri Mayank Shekhar to the post of Senior Technical Assistant from Technical Assistant w.e.f the date of meeting of Departmental Promotion Committee i.e. 05.09.2022.

#### BoG-92/22/07:

To confirm the services of Dr. Banibrata Chakraborty, Medical Officer of NIT Silchar.

Dr. Banibrata Chakraborty, Medical Officer has successfully completed his period of probation.

The recommendation of the Departmental Promotion Committee constituted as per statute 23(18) of First Statute of NITs will be placed on the table on the day of the meeting.

The Board is requested to accept the recommendation of the Departmental Promotion Committee and confirm the service of Dr. Banibrata Chakraborty to the post of Medical Officer subject to the condition that he will be residing in the institute campus and will be available during medical emergency periods

#### DECISION

The Board approved the recommendation of the Departmental Promotion Committee and confirmed the service of Dr. Banibrata Chakraborty to the post of Medical Officer from the date of joining the institute.

The Board further instructed that Dr. Banibrata Chakraborty should be instructed to reside in the institute campus and be available during medical emergency period.

#### BoG-92/22/08:

To approve the recommendation of 62<sup>nd</sup> meeting of Finance Committee. The recommendations of 62<sup>nd</sup> meeting of Finance Committee scheduled on 11.08.2022 is placed at Annexure-VIII.

The Board is requested to approve the same.

#### DECISION

The Board approved the recommendation of 62<sup>nd</sup> meeting of Finance Committee except item No. FC-62/22/01 and FC-62/22/02.

The meeting ended with vote of thanks to the Chair.

(Dr. K. L. Balshhalf) Registrar (i/c) & Secretary (Sri Gautam N Mehra) Chairperson, BoG