

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

MINUTES OF 51ST MEETING OF THE BOARD OF GOVERNORS

The 51st meeting of the Board of Governors was held in NIT Transit House, New Delhi on 12th January, 2017 at 1130 hours. The following members were present in the meeting:

1. Prof. Rajat Gupta, I/C Director & Chairperson (Acting)
2. Sri. S P Goyal, Joint Secretary (NITs & DL), MHRD
3. Sri D. K. Singh, Under Secretary (IFD), MHRD
4. Smt. Krishna Gohain, Secretary, Government of Assam
5. Prof. S. L. Bapat, IIT Bombay
6. Prof. S.K. Kakoty, IIT Guwahati
7. Prof. K.M. Pandey, NIT Silchar
8. Dr. L. C. Saikia, NIT Silchar
9. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

Due to expiry of the term of the Chairperson, BoG and as per Statute No. 17(15) of the first Statutes of NITs, Prof. Rajat Gupta, I/C Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act, 2007.

At the outset, Prof. Rajat Gupta welcomed all the members and wished them a Happy New Year.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-51/01: To confirm the minutes of 50th meeting of the Board of Governors.

The Board confirmed the minutes of the 50th meeting of the BOG. The Board also discussed the comments received from one of the Honourable Member Dr. L. C. Saikia and noted the same. Further, it was decided to take care of the issues raised by him in future.

BoG-51/02: Action Taken Report on decisions of the 50th Meeting of Board of Governors.

The Board noted the 'Action Taken' Report on the minutes of the 50th meeting of the Board of Governors with the following observation: -

BoG - 50/16/08: The Director is authorised by the BoG to constitute a Committee of External Members (outside the Institute) to recommend the seniority list as per the decision taken by the BoG in this regard.

BoG-51/03: Discontinuation and closure of Gratuity fund Account and transfer of accumulated fund to Corpus Fund Account.

The Board desired that the reasons and justification, why this is being done, be placed before the BoG in its next meeting.

BoG-51/04: Extension of services of Prof. A K Barbhuiya, Registrar, NIT Silchar.

The Board ratified the action taken by Chairman, BoG and extended the tenure of service of Prof. A. K. Barbhuiya as Registrar for another year as per the terms of appointment.

The Board further desired to know as to whether it is legally possible for an employee of an autonomous Institution to serve in the same Institution on

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deputation upon which the Director informed that the facts and rules shall be placed before the BoG in its next meeting.

BoG-51/05: To consider prayer of Smt. Ranjana Jha, Deputy Registrar (Accounts) i/c to Join Indira Gandhi Institute of Development Research, Mumbai as Accounts officer on deputation basis.

The Board discussed the matter and desired that the same be placed in the next meeting of the BoG with rules applicable to the matter and the information of applicability of the Rules of 'Deputation and Foreign Service' of the Central Government to Autonomous Institutions.

BoG-51/06: Sitting fee to the officials for statutory meetings.

The Board noted MHRD's Office Memorandum No. M.11018/15/2015-CDN dated 07.09.2016.

BoG-51/07: Ratification of Working Rules of Internal Complaint Committee (ICC) for Sexual Harassment of Women at Work Place, NIT Silchar.

The Board ratified the action taken by the Chairman, BoG and decided to adopt the working rules of Internal Complaints Committee (ICC) of IIT, Kharagpur for the Institute. The Board further advised the Institute to check and ensure that these rules are strictly in accordance with the guidelines of the Department of Personnel & Training (DoPT) in this regard.

BoG-51/08: To consider the Report of ICC.

The Board accepted the report of the ICC. However, it advised the Institute to confirm whether: -

- the DoPT guidelines in this regard have been followed in conducting the enquiry and preparing the report or not?
- the Complainant and the Accused have received the copy of the same or not?

and to report the same in the next meeting of the BoG.

The Board further decided that confirmation of service of Sri Sanjay Srivastava, Deputy Registrar (Admin) will be considered in the next meeting of the BoG.

BoG-51/09: Grant of Study Leave to Dr. S.H. Laskar, Associate Professor, E&I Dept.

The Board did not accept the proposal.

BoG-51/10: To consider the resignation submitted by Dr. R Sandhya.

The Board accepted the resignation of Dr. R Sandhya. However, it decided that the release order should be issued only after the receipt of No Dues Certificate and vigilance clearance.

BoG-51/11: Lien to Assistant Professor appointed in the AGP of INR 6,000.00 & 7,000.00 under 4 - tier flexible faculty structure.

The Board discussed the issue and decided not to grant lien to Assistant Professor appointed on contract in the AGP of INR 6,000.00 and INR 7,000.00 under the 4 - tier flexible faculty structure.



BoG-51/12: Granting Lien to Dr. Sushovan Chatterjee, Assistant Professor (on contract) Department of Mechanical Engineering.

The Board did not approve Lien to Dr. Sushovan Chatterjee, Assistant Professor (on contract) in the pay scale of PB – 3 with the AGP of INR 7,000.00.

BoG-51/13: Forwarding of application of Dr. Monowar Hussain, Assistant Professor (on contract), Department of Civil Engineering for extension of lien.

The Board discussed the issue and decided that the Institute may forward the application of Dr. Monowar Hussain, Assistant Professor (on contract), Department of Civil Engineering to NERIST, Arunachal Pradesh.

BoG-51/14: Placement to the post of Assistant Professor (on contract) in Pay Scale of PB – 3 with AGP INR 7,000.00 from Assistant Professor (on contract) in Pay Scale of PB – 3 with AGP INR 6,000.00.

The Board discussed the issue and advised the Institute to refer the matter to MHRD.

BoG -51/15: Ex - post facto approval of the action taken by Prof. A. K. Sinha, Director (i/c) for approving Faculty Members to visit abroad.

The Board accorded the ex – post facto approval.

BoG -51/16: To record report of sending Faculty Members abroad from International Conference.

The Board recorded the same.

BoG -51/17: Contractual Faculty Member at NIT Silchar

The Board discussed the issue and authorized the Director to appoint / extend services of the Contractual Faculty for shortfall against sanctioned posts. However, the Director is advised to follow the guidelines as stipulated in the 4 – tier flexible faculty structure circulated vide MHRD Letter F. No. 33-9/2011-TS.III dated 15.01.2014 and the provisions under Statute Nos. 28(2) & 28(3) of the First Statutes of the NITs in appointing or extending the service of such Contractual Faculty.

BoG-51/18: Contractual Non Faculty & Outsourced staff at NIT Silchar.

The Board expressed concern at the fact that the MR (Muster Roll) employees are not being shown as the staff at NIT, Silchar. It was emphasised that the total number of Regular/Contractual/Outsourced/MR employees in the Institute should not exceed the sanctioned positions of Non-Faculty staff.

The Board further discussed the matter and took the following decisions:-

- I. The action taken by the Director regarding extension of service of 23 (twenty three) contractual staff whose tenure was up to 15.12.2016 or 31.12.2016 and extended further for the period from 02.01.2017 to 31.01.2017 was ratified subject to the condition that provisions under Statute Nos. 28(2) & 28(3) of the First Statutes of NITs are not being violated.
- II. As far as the following two matters are concerned, the Board felt that regarding outsourcing, the extension of contract of the service provider is

considered rather than of the staff provided by the service provider. Accordingly, the Board desired that these two matters be reconsidered by the Institute and placed before the Board in its next meeting: -

- a. Extension of service of 47 (forty seven) outsourced staff engaged for official work through M/s Panorama International whose tenure was up to 31.12.2016 and extended further for the period from 02.01.2017 to 31.01.2017.
- b. Extension of service of 41 (forty one) persons for various services through M/s Panorama International whose tenure was up to 31.12.2016 and extended further for the period from 02.01.2017 to 31.01.2017.

The Board further allowed the Institute to: -

- I. Float tender notice and finalise the agencies for outsourcing servicing of Campus Cleaning / House Keeping etc. whose tenure will be over on 28.02.2016.
- II. Appoint staff on contract basis for shortfall against sanctioned posts.
- III. Terminate the contracts of contractual staff/outsourced staff, in case the total number of Regular/Contractual/Outsourced/MR employees in the Institute is exceeding the sanctioned positions of Non-Faculty staff.

BoG- 51/19: Headship issue of department of Computer Science & Engineering.

The Board discussed the issue and authorized the I/C Director to nominate Deans/Heads of the Department as per the NITSER Act, 2007 & the First Statutes of the NITs for smooth functioning of the Institute.

BoG-51/20: To consider recommendation of Senate in regards to intake policy for admission of Ph.D. students.

The Board approved the recommended Agenda Item No. S-48/16/11 of the 48th meeting of the Senate of the Institute to have around 500 Ph.D. scholars in the coming years and have the intake of: -

1. 120 scholars in the academic session 2017-18 in order to compensate for the less intake during 2016-17.
2. 100 scholars per academic session in the subsequent years.

However, the Board decided that no Non Gate/ Non NET qualified students be admitted for the Ph.D. and Masters Programmes and utmost care be taken regarding quality of students.

The Board further decided that financial implications of having such a large number of Ph.D. scholars be reconsidered by the Institute and placed before the BoG in its next meeting.

BoG-51/21: To consider nomination of external members to Senate.

The Board authorized the I/C Director, in the capacity of Chairperson as per Statute No. 17(15) of the First Statutes of the NITs, to nominate external members to the Senate.



BoG-51/22: To approve the recommendations of the 45th meeting of B&WC.

The Board observed that the minutes of the 45th meeting of the B&WC should be placed before the Board of Governors after their confirmation in the next meeting of the B&WC.

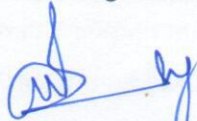
BoG -51/23: To approve the recommendations of the 36th FC meetings.

The Board observed that the minutes of the 36th meeting of the FC should be placed before the Board of Governors after their confirmation in the next meeting of the FC.

BoG-51/24: Pension Case of Dr P. P. Sahay, Ex - Professor, NIT Silchar.

The Board discussed the issue and desired that the matter be placed again before the BoG in its next meeting with the specific recommendations of the Director in this regard.

The meeting ended with vote of thanks to the chair.



(Prof. A K Barbhuiya)
Registrar & Secretary



(Prof. R. Gupta)
Chairperson (Acting)