# NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR SIXTY FIRST MEETING OF THE BOARD OF GOVERNORS MINUTES

The 61st meeting of the Board of Governors was held in NIT Transit House, New Delhi on 28th May, 2018 at 1130 hours. The following members were present in the meeting:

- 1. Prof. Sivaji Bondyopadhyay, Director & Chairperson, BoG (Officiating)
- Ms. Darshana M Dabral, JS & FA, IFD, Department of Higher Education, MHRD. 2.
- 3. Sri A. K. Singh, Under Secretary, TS-III, Department of Higher Education, MHRD
- Prof. S. K. Kakoty, IIT Guwahati (over skype) 4.
- 5. Prof. F. A. Talukdar, NIT Silchar
- Dr. M. K. Bera, NIT Silchar 6.
- 7. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

As per Statute No. 17(15) of the first Statutes of NITs, Prof. Sivaji Bondyopadhyay, Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Prof. Sivaji Bondyopadhyay welcomed all the members. The Board approved the decision of the 54th meeting of Senate held on 22.05.2018 regarding nominating Prof. F. A. Talukdar and Dr. M. K. Bera as Senate nominee to BoG.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-61/18/01: To confirm the minutes of 60th Meeting of Board of Governors

Sixtieth meeting of the Board of Governors was held on 8th March, 2018 at NIT Transit House, New Delhi. The copies of the Minutes of the 60th meeting of the Board of Governors was circulated to all the members of the Board.

No comments have been received from any members for 60th Special meeting of BoG

The Board is requested to confirm the minutes of 60th Special meeting of Board of Governors enclosed at Annexure - I.

#### DECISION

The Board confirmed the minutes of the 60th meeting of the BOG

BoG-61/18/02:' Action Taken Report on decision of the 60th Meeting of Board of Governors

> The action taken report on the minutes of 60th meeting of BOG is placed at Annexure - II. The Board is requested to take note of the same

#### DECISION

The Board noted the Action Taken Report of the 60th meeting of the BOG

# **CIRCULATED AGENDA**

# BoG-61/18/03:

# BoG nominee for the Selection Committee for recruitment of Academic Staff

The Institute has made the advertisement for the recruitment of faculty positions across the Department. Accordingly, the selection committees are to be constituted for this purpose. As per Section 23 (5) (a) (4) of Statute of NIT the selection committee for recruitment of Academic Staff shall consists of *two nominee of Board one being an expert, but other than a member of Board*. The selection committee meeting for various departments is scheduled to start shortly. The list of experts will be placed on the table.

In view of above, the Board is requested to authorise the Director to nominate the Board nominee for Selection Committee of Academic Staff

#### DECISION

The Board authorised the Director to nominate the Board nominee for Selection Committee of Academic Staff

BoG-61/18/04:

# BoG Nominee for the Selection Committee for recruitment of Senior Administrative Staff

The Institute has made the advertisement for the recruitment various posts at the level of Group A. Accordingly, the selection committees are to be constituted for this purpose. As per Section 23 (5) (d) (4) of Statute of NIT the selection committee for recruitment of Senior Administrative must have *nominee of Board*.

In view of above, the Board is requested to authorise the Director to nominate the Board nominee amongst the list of MHRD Nominee Circulated by MHRD OM F. No. 30-2/2012-TS.III dated 21.01.2013.

#### DECISION

The Board authorised the Director to nominate the Board nominee amongst the list of MHRD Nominee Circulated by MHRD OM F. No. 30-2/2012-TS.III dated 21.01.2013

BoG-61/18/05:

Nomination of a member of Board for mapping of existing Associate Professor with AGP of INR 9,000.00 to INR 9,500.00 and Professor with AGP of INR 10,000.00 to INR 10,500.00.

MHRD vide F. No. 33-9/2011-TS.III dated 06.10.2017 recommended to constitute a committee for mapping of existing Associate Professor with AGP of INR 9,000.00 to INR 9,500.00 and Professor with AGP of INR 10,000.00 to INR 10,500.00. The Committee consists of one nominee of Board

The matter was discussed in the 58<sup>th</sup> meeting of BoG held on 27.11.2017 under "agenda item No. BoG-58/17/03. The Board nominated Prof. S. L. Bapat, IIT Bombay as a member of the aforesaid committee. It may be noted that Prof. S. L. Bapat, IIT Bombay was member of the Board of Governors of NIT Silchar till 01.03.2018.

As such the Board is requested to nominate Prof. S. K. Kakoty, IIT Guwahati as member of the committee.

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The Board approved to nominate Prof. S. K. Kakoty, IIT Guwahati as member of the committee

### BoG-61/18/06:

# 6: Board Nominee for Finance Committee

As per Section 10 (1) (iv) of NIT Statute that finance committee should have two persons nominated by Board amongst its member.

Prof. S. L. Bapat, IIT Bombay (nominated by MHRD as per Section 11(e) of NITSER Act) and Prof. S. K. Kakoty, IIT Guwahati (nominated by Director, IIT Guwahati as per Section 11(g) of NITSER Act) were nominated by Board as a member of FC.

It may be noted that the above persons were member of BoG till 01.03.2018. However, Prof. S. K. Kakoty, IIT Guwahati was nominated by Director, IIT Guwahati as member of the board as per Section 11(g) of NITSER Act.

In view of above, Board is requested to nominate Prof. S. K. Kakoty, IIT Guwahati as member FC as per Section 10 (1) (iv) of NIT Statute.

## DECISION

The Board nominated Director, IIT Guwahati or his nominee as a member of Finance Committee

# **FRESH AGENDA**

#### BoG-61/18/07:

Approval of selection list for Medical Officer and Senior Medical Officer. Advertisement for the post of Medical Officer and Senior Medical Officer was published in the month of February, 2018 vide advt no. NITS/Estt/Advt/Non-Teaching/18 dated 02/02/2018 and the last date for submission of application was 02.03.2018 up to 1700 hours.

#### a. For Medical Officer:

(i) Total numbers of applications received = 17.

(ii) Total numbers of applicants eligible for interview after scrutiny = 15.

The date of interview was fixed on 6th April, 2018 and the composition of selection committee was made as per Clause 23 (5)(d) of NIT Statute.

Total numbers of candidates appeared for interview = 11.

Recommendation of selection committee: 02 candidates are selected (will be placed on the table).

# b. For Senior Medical Officer:

(i) Total numbers of applications received = 05.

(ii) Total numbers of applicants eligible for interview after scrutiny = 02. The date of interview was fixed on  $6^{th}$  April, 2018 and the composition of

selection committee was made as per Clause 23 (5)(d) of NIT Statute.

Total number of candidate appeared for interview = 01.

Recommendation of selection committee: "None found suitable".

The board is requested to consider the recommendation of the Selection Committee and approve the selection list of Medical Officer and note the recommendation of selection committee for Senior Medical Officer.

#### DECISION

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The Board was informed that the composition of various Selection Committee was as per provisions of Act and Statute of NITs and guidelines / procedures / instructions were scrupulously followed

The Board approved the recommendation of Selection Committee for the post of Medical Officer and also noted the recommendation of Selection Committee for the post of Senior Medical Officer

BoG-61/18/08:

Permission to recruit one Medical Officer against the Sanctioned Post of Senior Medical Officer.

MHRD has approved two posts of Medical Officer and one post of Senior Medical Officer for NIT Silchar. At present, the Health Centre at NIT Silchar is running without any regular Medical Officer. Advertisement for the post of Medical Officer and Senior Medical Officer was published in the month of February, 2018 vide advt no. No. NITS/Estt/Advt/Non-Teaching/18 dated 02/02/2018 and interview for the same was held on April 06, 2018. The Selection Committee has selected two Medical Officers but no candidate was found suitable for the post of Senior Medical Officer. In order to run the Health Centre run round the clock, at least three regular doctors are required. It may be noted that the post of Senior Medical Officer is to be filled up through Promotion / Deputation (including short term contract).

Permission is being sought to recruit one Medical Officer against the sanctioned post of Senior Medical Officer. In future, one of the three Medical Officers so recruited may be promoted to the post of Senior Medical Officer following the Recruitment Rule.

The Board is requested to consider the request and accord permission to recruit one Medical Officer against the sanctioned post of Senior Medical Officer.

#### DECISION

The Agenda Item is withdrawn

BoG-61/18/09:

#### Approval of selection list for Librarian.

Advertisement for the post of Librarian was published in the month of February, 2018 vide advt no. NITS/Estt/Advt/Non-Teaching/18 dated 02/02/2018 and the last date for submission of application was 02.03.2018 up to 1700 hours.

Total numbers of applications received = 04.

Total numbers of applicants eligible for interview after scrutiny = 01.

The date of interview was fixed on 6<sup>th</sup> April, 2018 and the composition of interview board was made as per NIT Statute.

Total number of candidate appeared for interview = 01.

Recommendation of selection committee: 01 candidate is selected (will be placed on the table)

The advertisement was made as per  $6^{th}$  CPC mentioning pay scale & Grade pay (Annexure - IX). However, the appointment may be made mentioning the pay and appropriate cell as per the  $7^{th}$  CPC.

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The selection committee selected the candidate subject to clarification from AIU of her certificate on 'Associateship in Documentation and Information Science' received from Indian Statistical Institute Bangalore regarding its equivalence with Master degree.

The board is requested to consider the recommendation of the Selection Committee and approve the same for appointment subject to clarification from AIU of her certificate on 'Associateship in Documentation and Information Science' received from Indian Statistical Institute Bangalore regarding its equivalence with Master degree.

#### DECISION

# The Board noted the same

### BoG-61/18/10:

Approval of the proceedings of the Special Committee for One time mapping of Professor with AGP of Rs. 10,000/- and minimum Credit points of 80 to Professor with AGP of Rs. 10,500/- and Associate Professor with AGP of Rs. 9,000/- and minimum Credit points of 50 to Associate Professor with AGP of Rs. 9,500/-.

As per MHRD Letter F. No. 33-9/2011-TS.III dated 06.10.2017 one time mapping of Associate Professor with AGP of INR 9,000.00 to INR 9,500.00 and Professor with AGP of INR 10,000.00 to INR 10,500.00 may be carried out through an assessment of suitability of the faculty by a Special Committee comprising following.

۱.	Director of the Concerned NIT	Chairperson
11.	One outside expert (not below the rank of Professor)	Member
111.	One nominee of the Board (not below the rank of Professor)	Member

The Board in its 58<sup>th</sup> meeting held on 27.11.2017 adopted the recommendation of Anomaly Committee and nominated Prof. S. L. Bapat, IIT Bombay as nominee of Board and authorised Director to nominate outside expert.

However due to completion of tenure of Prof. S. L. Bapat on 01.03.2018, Prof. S. K. Kakoty, IIT Guwahati was nominated member of the committee by circulated agenda which is placed at item No. BoG-61/18/05.

The report of the Committee will be placed on the table.

The Board is requested to peruse and approve the same.

#### DECISION

The Board was informed that the composition of various Selection Committee was as per provisions of Act and Statute of NITs and guidelines / procedures / instructions were scrupulously followed

The Board approved the recommendation of Special Committee constituted as per MHRD Letter F. No. 33-9/2011-TS.III dated 06.10.2017

# BoG-61/18/11: Faculty Recruitment.

Institute vide No. NITS/Estt/Faculty/Advt/17 dated 24.10.2017 advertised for various faculty positions. The recruitment process of following Departments are over.

1. Department of Computer Science & Engineering

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- 2. Department of Electronics & Instrumentation Engineering
- 3. Department of Electronics & Communication Engineering
- 4. Department of Electrical Engineering
- 5. Department of Management Studies
- 6. Department of Civil Engineering

As per clause 24(a) of NIT Act 2007 as amended from time to time appointment of academic staff in the post of Lecturer (5<sup>th</sup> CPC) or above is to be made by Board.

The proceedings of Selection Committee will be placed on the table.

The Board is requested to peruse and approve the same.

### DECISION

The Board was informed that the composition of various Selection Committee was as per provisions of Act and Statute of NITs and guidelines / procedures / instructions were scrupulously followed

The Board approved the recommendation of Selection Committee constitute for recruitment of various faculty members for the following departments:

- 1. Department of Computer Science & Engineering
- 2. Department of Electronics & Instrumentation Engineering
- 3. Department of Electronics & Communication Engineering
- 4. Department of Electrical Engineering
- 5. Department of Management Studies
- 6. Department of Civil Engineering

However, for the post of Professor (HAG) the Board decided to refer the case to MHRD.

It was also resolved that, for those candidates who join within 30.06.2018 against advertisement No. NITS/Estt/Faculty/Advt/17 dated 24.10.2017 their station seniority will be considered from 30.06.2018.

Further, the Board decided to issue the offer of appointment as per the 7<sup>th</sup> CPC pay scale and cadre structure.

BoG-61/18/12:

Resignation of Dr. Dibyakusum Ray, Assistant Professor (contractual), Department of Humanities & Social Sciences.

Dr. Dibyakusum Ray, Assistant Professor (on contract), Department of Humanities & Social Sciences vide letter dated 18.04.2018 (Annexure –  $XII_1$ ) requested to release him from the services of this institute w.e.f. 01.06.2018.

Dr. D. Ray joined the post of Assistant Professor (on contract) in the pay scale of PB - 3 with AGP INR 6,000.00 on 02.11.2015 (F/N).

As per point 1 of terms and conditions of the appointment letter of Dr. D. Ray, "the appointment will be on contract basis for a period of 1 (one) year from the date of joining which may be renewed based on his performance every year to a maximum period of 5 (five) years. Further, as per point 2 of terms and condition of appointment letter, during the period of contract incumbent may resign from the service of this institute by giving one month notice in writing to the Director or one month's pay in lieu of notice period.

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In addition to this, as per clause 24(a) of NIT Act the appointing authority for the post of Assistant Professor (on contract) is the Board of Governors.

The Board is requested to peruse the matter and advise accordingly.

# DECISION

The Board accepted the resignation of Dr. Dibyakusum Ray, Assistant Professor (contractual), Department of Humanities & Social Sciences

BoG-61/18/13:

13: Constitution of Central Purchase Committee for procurement under TEQIP - III.

The Chairman BoG has accorded approval for constitution of Central Purchase Committee with following members to regulate all procurement / purchase activities as per the guidelines of TEQIP - III.

1. Coordinator TEQIP - III Chairperson Nodal Officer, Procurement, TEQIP - III 11. Convener III. Nodal Officer, Finance, TEQIP - III Member IV. Nodal Officer, Academics, TEQIP - III Member V. Associate Dean (Academic) Member VI. Faculty - in - Charge, Purchase Member VII. Indenter (Institutional Procurement) Member

The Board is requested to ratify the action taken by the Chairperson, BoG.

#### DECISION

The Board ratified the action taken by the Chairperson, BoG.

# THE AGENDA ITEM IS CONFIDENTIAL

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# BoG-61/18/16:

Enhancement of B.Tech intake in Department of Computer Science & Engineering.

Matter for enhancement of B. Tech intake in Department of Computer Science & Engineering from 92 to 120 was placed in the 53rd Senate meeting. Senate ratified the action taken by the Chairman, Senate and recommended to BoG for approval of the enhanced B.Tech intake in CSE Dept. Chairperson, BoG approved this enhanced B.Tech intake in CSE Dept.

Board is requested to ratify the action taken by the Chairperson, BoG.

# DECISION

The Board ratified that action taken by the Chairperson, BoG. However, the Board advised to determine the financial implication incurred due to enhanced intake of B. Tech Students in the Department of Computer Science & Engineering and place it to Board after taking approval from the Finance Committee

BoG-61/18/17: Enhancement of intake in M.Tech programmes offered by the **Department of ECE** 

> The Senate in its 51<sup>st</sup> meeting approved the following intake strength of the two M.Tech programmes under ECE Department.

Programme	Regular Intake	Sponsored Intake	
Microelectronics & VLSI Design	20	5	
Communication & Signal Processing Engineering	20	5	

Chairperson, BoG approved the above enhanced intake of the two M.Tech programmes under ECE Department.

»Board is requested to ratify the action taken by the Chairperson, BoG.

#### DECISION

The ratified that action taken by the Chairperson, BoG. However, the Board advised to determine the financial implication incurred due to enhanced intake of M. Tech Students in the Department of Electronics & Communication Engineering and place it to Board after taking approval from the Finance Committee

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BoG-61/18/18:

### Senate Nominee to BoG.

As per clause 11(f) of the NIT Act, 2007, the Senate has to nominate two members to the BOG: one from the Professors and the other from the Asst. Professors or Lecturers of the Institute. The tenure of the present members has already expired.

Based on the nominations received from Senate members, the following persons were nominated by the Senate to the BoG:

- 1. Professor Fazal Ahmed Talukdar, Department of Electronics and Communications Engineering (Professor)
- 2. Dr. Manas Kumar Bera, Department of Electronics and Instrumentation Engineering. (Assistant Professor)

Board is requested to approve the aforesaid Senate Nominee to BoG.

#### DECISION

The Board approved the Senate Nominees to BoG

BoG-61/18/19:

: Issue related to release of pension and other pensionary benefits to Sri Debasish Dey, Retd. Engineer, NIT Silchar.

Sri Debasish Dey, Engineer retired from this institute on 28.02.2018 after attaining the age of superannuation. While obtaining the vigilance clearance from the Chief Vigilance Officer (CVO) of this institute, following comments has been received from the CVO:

No allegation of misconduct on vigilance ground against the officer was referred to the office of CVO. However, it is reported that the officer has failed to bring to the notice of the authorities about increase in area of construction of the Sports Complex, resulting increase in cost. The Officer was put liable for action on this ground

The matter in connection with the construction of *Sports Complex* was placed before the 38<sup>th</sup> meeting of Building & Works Committee held on 23.04.2014 and the Committee has recommended the same to the Finance Committee for approval. The Finance Committee in its 28<sup>th</sup> meeting held on 17.05.2014 made the following decision:

The Finance Committee advise to constitute a Board to examine the details, right from the initiation of the project and submit the report for scrutiny and decision. The Board is constituted as follows:

- i. Member for Ministry of HRD (Administrative / Finance Bureau)
- ii. Member from CPWD / PWD

iii. Registrar, NIT Silchar

The recommendation of the committee was placed before the 44<sup>th</sup> meeting of the BoG held on 01.11.2014. Subsequently, some other committee were also constituted to look into the issue of Sports Complex. The institute vide letter No. PA/64/15 dated 18.08.2015 (Annexure – XIX<sub>1</sub>) has communicate the details to MHRD and the matter is still pending with MHRD.

In the meantime, the institute vide letter No. Estt.0164/80/Pt-II/16/974 dated 11.04.2018 sought clarification from Sri D. Dey on the observation of the Committee constituted by Finance Committee in its  $28^{th}$  meeting. The clarification of Sri D. Dey is enclosed at **Annexure – XIX**<sub>2</sub>.

As per Rule 9(1) of CCS Pension Rule, the President reserves to himself the right of withholding a pension or gratuity, or both, either in full or in part, or withdrawing SIXTY FIRST MEETING OF BOG | NIT SILCHAR 9 | P a g e

a pension in full or in part, whether permanently or for a specified period, and of ordering recovery from a pension or gratuity of the whole or part of any pecuniary loss caused to the Government, if, in any departmental or judicial proceedings, the pensioner is found guilty of grave misconduct or negligence during the period of service, including service rendered upon re-employment after retirement

The Board is requested to kindly advice regarding release of pension and other pensionary benefits of Sri Debasish Dey, Retd. Engineer

### DECISION

The Board advised to send a reminder to MHRD on the matter regarding Sports Complex.

*The Board further decided to release Provisional Pension to Sri Debasish Dey, Retd. Engineer.* 

BoG-61/18/20A: Resignation of Dr. Swagatadeb Sahoo, Assistant Professor (contractual), Department of Electronics & Instrumentation Engineering.

Dr. Swagatadeb Sahoo, Assistant Professor (contractual), Department of Electronics & Instrumentation Engineering vide letter dated 16.05.2018 (Annexure – XXA<sub>1</sub>) requested to release him from the services of this institute w.e.f. 12.06.2018.

Dr. S Sahoo joined the post of Assistant Professor (on contract) in the pay scale of PB-3 with AGP INR 6,000.00 on 11.07.2016 (F/N).

As per point 1 of terms and conditions of the appointment letter of Dr. S Sahoo, the appointment will be on contract basis for a period of 1 (one) year from the date of joining which may be renewed based on his performance every year to a maximum period of 5 (five) years. Further, as per point 2 of terms and condition of appointment letter, during the period of contract incumbent may resign from the service of this institute by giving one month notice in writing to the Director or one month's pay in lieu of notice period.

In addition to this, as per clause 24(a) of NIT Act the appointing authority for the post of Assistant Professor (on contract) is the Board of Governors.

The Board is requested to peruse the matter and advise accordingly.

#### DECISION

The Board accepted the resignation of Dr. Swagatadeb Sahoo, Assistant Professor (contractual), Department of Electronics & Instrumentation Engineering

# BoG-61/18/20B: Board Nominee for Finance Committee

As per Section 10 (1) (iv) of NIT Statute that finance committee should have two persons nominated by Board amongst its member.

Request for nominating Prof. S. K. Kakoty, IIT Guwahati as member FC was made by circulated agenda which is placed at item No. BoG-61/18/06

In view of above, Board is requested to nominate another person amongst Board member as member of FC as per Section 10 (1) (iv) of NIT Statute.

### DECISION

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The Board nominated Prof. F. A. Talukdar, NIT Silchar as a member of Finance Committee

# BoG-61/18/20C: To approve the recommendations of the 42<sup>nd</sup> FC meetings.

The recommendations of 42<sup>nd</sup> meetings of the Finance Committee, held on 27.11.2017, will be placed on the table on the day of the meeting for consideration.

# DECISION

The Board approve the recommendations of the 42<sup>nd</sup> FC meetings.

The Board also approved the recommendation of 43<sup>rd</sup> meeting of Finance Committee

(Prof. A. K. Barbhuiya) Registrar & Secretary

(Prof. Sivaji Bandyopadhyay Chairperson, BoG (Acting