

## NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

### MINUTES OF THE 6<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS HELD ON 06 FEBRUARY 2005 AT 9:30 AM AT THE GUEST HOUSE OF IIT GUWAHATI

Sixth meeting of the Board of Governors of NIT Silchar was held on 6<sup>th</sup> February 2005 at 9:30 AM at the Guest House of IIT Guwahati. Following members were present:

1. Prof. Gautam Barua, Chairman, Board of Governors and Director, NIT Silchar- Chairman
2. Prof. A.D. Sahasrabudhe, Deputy Director, IIT Guwahati- Member
3. Dr. G. L. Jambhulkar, Dy. Educational Adviser (NIT), MHRD, New Delhi- Representative of MHRD, Govt of India
4. Sri Samir Kumar Ray Choudhury, Howrah- Member
5. Sri Abhijit Barooah, Managing Director, Premier Cryogenics Ltd, Guwahati- Member
6. Sri S. S. Dutta, Silchar- Member
7. Prof. A.K. Sil, Professor of Chemistry, NIT Silchar- Member
8. Dr. Nidul Sinha, Asst Professor of Elect Engg, NIT Silchar- Member
9. Dr. Fazal A. Talukdar, Registrar, NIT Silchar- Invitee

Following items were taken up for consideration by the Committee.

#### **BOG-6/05/1: TO CONFIRM THE MINUTES OF THE LAST MEETING**

Minutes of the Fifth Meeting of the Board held on 27 September 2004 were confirmed with the modification against Item no.-5.15 as **The Board decided that the bond to be executed by the faculty for M.Tech. and Ph.D. programmes under QIP will be 3 (three) and 5 (five) years of service respectively to the Institute after rejoining the Institute** instead of the recording made.

#### **BOG-6/05/2: TO RECEIVE A NOTE ON THE ACTION TAKEN AND PROGRESS MADE ON THE MINUTES OF THE LAST MEETING**

Board noted the action taken on the resolutions of its 5<sup>th</sup> Meeting held on 27 September 2004. Board further noted that Sri Biswajit Goswami, Deputy Registrar (Accounts) on re-employment after attaining superannuation has already reached the age of 62 years as on 31 January 2005 and decided to relieve him from the post with a month's notice after the Board meeting.

#### **BOG-6/05/3: TO CONSIDER THE RECOMMENDATION OF THE SENATE REGARDING AMENDMENT OF B.TECH. REGULATION AND INCORPORATION OF RESIDENCE REQUIREMENT IN M. TECH. AND Ph.D. REGULATION**

Board examined the amendments recommended by the Senate to the Regulations for conduct of B.Tech. programmes, M.Tech. Regulations and Ph.D. Regulations and approved the

amendments as suggested. These regulations with the amendments are included as Annexures-A1, A2 and A3.

**BOG-6/05/4: RATIFICATION OF THE APPOINTMENT OF NEW RETAINER IN THE DISTRICT COURT AT SILCHAR**

Board ratified the engagement of Sri Mazarul Haque Ahmed, Advocate as Institute Retainer in the District Courts in Silchar by the Chairman.

**BOG-6/05/5: TO TAKE A NOTE ON FACULTY ATTENDING CONFERENCES ABROAD**

Board noted the participation of faculty in conferences abroad.

**BOG-6/05/6: TO APPROVE THE RECOMMENDATION OF THE BUILDING & WORKS COMMITTEE**

Board noted the recommendations made by the Buildings and Works Committee in its Third and Fourth Meetings

**BOG-6/05/6A:** Board accorded its administrative approval for replacement of existing overhead LT lines by UG cabling at an estimated cost of Rs. 6377287.00. Board noted that the necessary fund for the said work is made available by re-appropriating the RE (Plan) 2004-05. Board further authorized the Chairman to accord administrative approval for cost escalation upto 10% of the estimated value of the work.

**BOG-6/05/7: TO CONSIDER IMPLEMENTATION OF ACP SCHEME FOR SOME OFFICERS**

Board examined the issue of extending ACP benefits to few officers and decided to refer the matter to the Ministry of Human Resources Development as the issue involves a policy matter pertaining to all NITs.

**BOG-6/05/8: RATIFICATION OF RE-IMBURSEMENT OF "FUEL EXPENSES" TO ASST EXECUTIVE ENGINEER AND ASST ESTATE ENGINEER**

Board ratified the action of the Chairman in granting fuel expenses to Asst Executive Engineer and Asst Estate Engineer. Board resolved that such grant of fuel expenses should not be cited by any employee as precedence in future. Board further decided to extend the benefit to these officers initially for a period of one year.

**BOG-6/05/9: RATIFICATION OF RE-IMBURSEMENT OF MOBILE PHONE CHARGE TO SOME OFFICIALS OF THE INSTITUTE**

Board ratified the action of the Chairman to allow reimbursement of mobile phone charges upto a maximum of Rs. 500.00 to Deans, Registrar, Estate Officer, Asst Estate

Engineer and Senior Medical Officer in the interest of the Institute.

**BOG-6/05/10: TO CONSIDER CONFIRMATION OF SERVICES OF THE EMPLOYEES OF THE INSTITUTE**

Board approved the confirmation of the employees as put up before it. Confirmation of all such employees would be effective from the date of completion of the probationary period. List of employees who have been confirmed is included in the Annexure-B.

**BOG-6/05/11: TO CONSIDER IMPLEMENTATION OF SABBATICAL LEAVE FOR THE FACULTY MEMBERS OF THE INSTITUTE**

Board approved in principle the implementation of sabbatical leave for the faculty members of the Institute. Board desired that detailed rules and regulations governing the sabbatical leave be framed by modifying such rules as prevalent in IIT Delhi. Board suggested that faculty members who had been sponsored in two spells for PG and Ph.D. programmes under QIP are not to be eligible for any sabbatical leave, and those that have been sponsored for one spell are to be eligible for one sabbatical leave. The leave rules will come into effect after the detailed rules are put up and approved by the Board.

**BOG-6/05/12: PROPOSAL FOR TIE UP WITH IIT GUWAHATI FOR THE Ph.D. PROGRAMME FOR FACULTY**

Board examined the proposal as put up before it regarding academic tie-up with IIT Guwahati for the Ph.D. programme for faculty of the Institute. Board approved the proposal for academic tie-up with IIT Guwahati and accorded recognition of courses taken up by the Institute faculty at IIT Guwahati as part of their Doctoral programme of NIT Silchar. Board further approved IIT Guwahati faculty as guide/co-guide of NIT Silchar faculty.

**BOG-6/05/13: TO CONSIDER RECOMMENDATIONS OF THE THIRD MEETING OF THE FINANCE COMMITTEE HELD ON 05 FEBRUARY 2005**

Board approved the minutes of the 3<sup>rd</sup> Meeting of the Finance Committee held on 05 February 2005 at Guwahati (Annexure-C). In particular, Board accepted the recommendations and granted approval to the following:

- (i) FC-3/05/3- Rationalization of pay-scales of non-teaching employees from Govt of Assam pay-scales to Govt of India pay-scales.
- (ii) FC-3/05/4- Enhancement of wages for muster roll/work-charged employees of the Institute.
- (iii) FC-3/05/5- Grant of admissible Central Government allowances to employees of the Institute.



- (iv) FC-3/05/6- Interim Medical Reimbursement Rules for employees.
- (v) FC-3/05/7- Grant of Central Govt pay-scales to the Asst Executive Engineer (on deputation) from work-charge contingency of Plan fund.
- (vi) FC-3/05/8- Not to release the Institute's contribution in the CPF accumulation of five dismissed/terminated employees.
- (vii) FC-3/05/9- Recovery of expenditure incurred against faculty, who left the Institute, deputed to QIP as per the condition of Indemnity bond and those who remained unsuccessful by giving them one year's grace time to complete the unfinished programme.
- (viii) FC-3/05/10- Re-appropriation of budget head 'Special Repairing' of RE2004-05 (Non-Plan).
- (ix) FC-3/05/11- Write-off of damaged library books.
- (x) FC-3/05/13- Implementation of New Pension Scheme for employees who joined after 1<sup>st</sup> April 2004.

**BOG-6/05/14**

**APPROVAL OF HIRING FACULTY AS PER THE APPROVED SANCTIONED STRENGTH**

Board examined in detail the faculty requirement of the Institute and noted that 100 sanctioned teaching posts exist in the Institute. Board noted the merger of Applied Mechanics Department with Civil Engineering and Mechanical Engineering Departments and consequent need for redistribution of faculty and accorded its in-principle approval for the faculty redistribution as follows:

	Department	Prof	A.P.	Lecturer	Total
1.	Civil Engineering	3	6	10	19
2.	Elect. Engineering	2	5	10	17
3.	Mech. Engineering	2	4	10	16
4.	Electronics & Tele-Comm Engg.	1	4	8	13
5.	Comp. Sc. & Engg	1	3	8	12
6.	Physics	1	1	4	6
7.	Chemistry	1	1	4	6
8.	Mathematics	1	1	5	7
9.	Humanities	-	1	3	4
	Total	12	26	62	100

Board further decided to float advertisement for faculty recruitment and forward the list to the Ministry for approval.

**BOG-6/05/15**

**RATIFICATION OF GRANT OF ALL INDIA LTC TO FEW EMPLOYEES**

Board ratified the action taken by the Chairman. All India LTC availed by the employees during the block 2002-05 will be debited against their next block (2006-09) entitlement.

**BOG-6/05/16**

**TO CONSIDER THE OUTSOURCING OF CAMPUS SECURITY AND AWARDING OF CONTRACT FOR CAMPUS SECURITY**

Board deliberated the issue of outsourcing the campus security in detail and noted its earlier resolutions in this behalf. After a threadbare discussion, Board decided to engage M/s. North Eastern Security Services, Guwahati to provide campus security for one year at a cost of Rs. 174403.00 per month plus applicable taxes. Board requested Director to deploy the existing incumbents engaged in watch and ward duty to meaningful works based on their skill and competency.

**BOG-6/05/17**

**TO CONSIDER THE PRAYER OF EMPLOYEES AGAINST WHOM A MINOR PENALTY WAS IMPOSED BY THE BOARD IN THE FIFTH MEETING**

Board examined the prayers of the employees together with the joint representation of all employees associations. Board observed that no new material has been placed before it through these representations and found no cause to review its decision in this matter in its 5<sup>th</sup> Meeting.

**BOG-6/05/18**

**ANY OTHER MATTER WITH PERMISSION OF THE CHAIR**

**BOG-6/05/18A**

**TO NOTE THE STATUS OF IMPLEMENTATION OF GOVT. OF INDIA PROJECTS UNDER MODROB, R&D AND TAPTEC**

Board noted the status of the implementation of projects under MODROB, R&DP and TAPTEC.

**BOG-6/05/18B**

**TO APPROVE THE RECOMMENDATION OF THE SCREENING COMMITTEE CONSTITUTED TO ASSESS THE SUITABILITY OF NON-TEACHING EMPLOYEES TO CONTINUE IN SERVICE BEYOND 58 YEARS OF AGE AND UPTO 60 YEARS**

Board accepted the recommendation of the Screening Committee constituted for this purpose and decided to allow the following employees to continue in service beyond 58 years and upto 60 years:

- (a) Sri P.K. Das, Technician-A
- (b) Sri Sukumar Mandal, UDA
- (c) Sri L.P. Nunia, Muharrir

**BOG-6/05/18C**

**TO CONSIDER BOARD NOMINEES IN THE FINANCE COMMITTEE AND BUILDING & WORKS COMMITTEE**

Board nominated the following members in the Finance Committee and Building and Works Committee:

**Finance Committee:**

- (a) Prof. A.K. Sil, Professor of Chemistry
- (b) Dr. Nidul Sinha, Asst Prof, Elect Engg

**Building & Works Committee:**

Prof. A.K. Sil, Professor of Chemistry

Term of their nomination in the above Committees will expire from the date they cease to be Members of the Board.

**BOG-6/05/18D**

**TO CONSIDER PROVIDING SPACE FOR THE  
INSTALLATION OF A BTS BY RELIANCE MOBILE  
SERVICE**

Board examined the request from Reliance Mobile Services for installation of a BTS within the campus. Board opined that installation of a BTS will be beneficial for the campus residents. Board accorded its in-principle approval for installation of an outdoor BTS by the Reliance Mobile Service within the campus. Board authorized the Director to workout modalities (rental, electricity etc) for the same.

The meeting ended with a vote of thanks to the Chair.



Prof. Gautam Barua  
Chairman, Board of Governors  
& Director, NIT Silchar