

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

SEVENTY EIGHTH MEETING OF THE BOARD OF GOVERNORS

MINUTES

The 78th meeting of the Board of Governors was held on 21st December, 2020 at 1600 hours. The following members were present in the meeting:

1. Sri Gautam N Mehra, Chairman & Managing Director, Savita Oil Technologies Limited, Chairperson, BoG
2. Prof. Sivaji Bandyopadhyay, Director & Ex - Officio, BoG
3. Sri Madan Mohan, ADG, TS-III, Department of Higher Education, MoE
4. Smt. Darshana M Dabral, JS&FA, Department of Higher Education, MoE
5. Dr. S. K. Kakoty, Professor, IIT Guwahati
6. Prof. P. S Choudhury, NIT Silchar
7. Dr. Ripon Patgiri, NIT Silchar
8. Prof. Asim Roy, Registrar (i/c) & Secretary, BoG

Sri Gautam N Mehra presided the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Prof. Asim Roy welcomed the Chairperson and other members who attended the meeting

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-78/20/01: To confirm the minutes of the 76th and 77th Meeting of Board of Governors.

Seventy Sixth meeting of the Board of Governors was held on 28th September, 2020 via video conferencing. The copies of the Minutes of the 76th meeting of the Board of Governors (**Annexure – I₁**) was circulated to all the members of the Board. No comments has been received from any members.

Seventy Seventh meeting of the Board of Governors was held on 29th October, 2020 via video conferencing. The copies of the Minutes of the 77th meeting of the Board of Governors (**Annexure – I₂**) was circulated to all the members of the Board. No comments has been received from any members.

The Board is requested to confirm the minutes of 76th and 77th meeting of the BoG

DECISION

The Board confirmed the minutes of 76th and 77th meeting of Board of Governors

BoG-78/20/02: To discuss on the Action Taken Report on decision of the 76th and 77th Meeting of Board of Governors.

The action taken report on the minutes of 76th and 77th meeting of BOG is placed at **Annexure – II**. The Board is requested to take note of the same

DECISION

The Board noted the action taken report on the minutes of 76th and 77th meeting of Board of Governors



BoG-78/20/03: To consider resignation of Dr. Prashant Kumar Tiwari, Assistant Professor Grade – I, Department of Electrical Engineering.

Dr. Prashant Kumar Tiwari, Assistant Professor Grade – I, Department of Electrical Engineering vide e mail dated 06.11.2020 (**Annexure – III**) requested to release him from the post of Assistant Professor Grade – I (i.e. Technical Resignation) and transfer the service rendered by him at NIT Silchar to MNNIT Allahabad.

It may be noted that, as per the decision of the Board in its 68th meeting held on 01.07.2019 Dr. P. K. Tiwari was granted lien for 1 (one) year w.e.f 28.08.2019 for taking up his new assignment as Assistant Professor Grade – I at MNNIT Allahabad vide Office Order No. NITS/Estt.0544/12/Pt/16/9074-79 dated 27.08.2019.

Further vide Order No. Estt.0544/12/Pt/16/2458-63 dated 13.08.2020 Dr. P. K. Tiwari was further granted extension of Lien for another 1 (one) year w.e.f. 28.08.2020 and the Board in its 76th meeting held on 28.09.2020 ratified the same. The Board is requested consider the resignation of Dr. Prashant Kumar Tiwari, Assistant Professor Grade – I, Department of Electrical Engineering and release him from the post he is holding w.e.f. 28.08.2019.

DECISION

The Board accepted the resignation of Dr. Prashanth Kumar Tiwari from the post of Assistant Professor Grade – I, Department of Electrical Engineering w.e.f. 28.08.2019 (A/N).

BoG-78/20/04: To consider the extension of Lien period of Dr. Nitesh Ahir in the post of Assistant Professor Grade – II in the Department of Civil Engineering.

Dr. Nitesh Ahir, Assistant Professor Grade – II, Department of Civil Engineering vide e mail 09.10.2020 (**Annexure – IV**) requested to grant him lien for another two years w.e.f. 14.01.2013

Institute vide Order No. Estt.0566/13/Pt/16/19901-06 dated 15.01.2020 released Dr. N. Ahir on Lien for 1 (one) year w.e.f. 14.01.2020 (A/N), to enable him to join the post of Assistant Professor (on contract) at Level – 10 at NIT Delhi after taking the approval of the Chairperson (Officiating), BoG and the Board in its 74th meeting ratified the same.

Further as per DoPT OM No. 8/4/70-Estt(C) dated 06.03.1974, a permanent Government servant appointed in another Central Government Department/Office/ State Government, has to resign from his parent department unless he reverts to that department within a period of 2 years, or 3 years in exceptional cases. In the instant case, Dr. N. Ahir has completed only one year

The Board is requested take decision regarding extending the period of Lien of Dr. Nitesh Ahir, Assistant Professor Grade – II, Department of Civil Engineering

DECISION

The Board granted Dr. Nitesh Ahir, Assistant Professor Grade – II, Department of Civil Engineering to retain Lien to his post for another one year w.e.f. 14.01.2021.

BoG-78/20/05: To discuss on the issue related to grant of Temporary Status to Muster Roll Workers.

The matter related to grant of Temporary Status was placed before the BoG in its 50th meeting held on 21.07.2016 explaining the issue in detail. BOG after

examining the scheme of DOP&T for granting temporary status to Casual Workers (September, 1993) came to conclusion that MR workers can be awarded Temporary Status Casual Labour as per the DoPt guidelines dated 10.09.1993 subject to clearance from Finance Committee / MHRD as it involves financial implication. The Institute vide letter No. PA/BoG-50/16 dated 10.08.2016 referred the matter to MHRD. In reply MHRD has requested to furnish the details of appointment of all MR Workers.

The institute again vide letter No. NITS/Estt/MR/TS/18/18376 dated 24.12.2018 furnish the detailed documents in connection with the appointment of the MR Workers.

The MHRD vide letter F. No. 15-12/2016.TS.III dated 18.03.2020 intimated that institute may consider the case of MR workers for grant of temporary Status as per the Judgement in the case of Uma Devi.

It may be noted that Judgement in the case of Uma Devi is regarding regularising staff who were irregularly appointment. However, the MR workers were appointed by following proper recruitment process.

The Board is requested to discuss the issue and take necessary decision accordingly

DECISION

The Board opined to consider the case of MR workers for grant of Temporary Status as per the Judgement in the case of Uma Devi by MoE in its letter F. No. 15-12/2016.TS.III dated 18.03.2020.

BoG-78/20/06: To consider relaxation in eligibility criteria in terms of education qualification for MR Workers.

MHRD vide letter No. F.35-5/2018-TS.III dated 20.02.2019 forwarded the recommendation of Oversight Committee for removal of anomalies of non – teaching and revised recruitment rule for Non – Teaching in NITs.

In para 4 A (i) of the MHRD letter dated 20.02.2019 it was stated that, *those employees, who are working on ad-hoc / temporary / contractual / outsourced basis in RECs / NITs, may be given one time relaxation to participate in the first regular recruitment process for the post for which they fulfil all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee. The quantum of age relaxation may be decided by the Board of Governors of the respective NIT*

The matter of relaxation in eligibility criteria was placed in the 67th meeting of BoG scheduled on 09.04.2019 and the Board in its 68th meeting scheduled on 01.07.2019 while confirming the minutes of 67th meeting resolved the following:

The Board resolved to approve one time measure / relaxation to the employees who are working on ad-hoc / temporary / contractual / outsourced basis in NIT Silchar subject to the following conditions:

- I. The relaxation will be applicable only for participation in the first regular recruitment process after the adoption of the Recruitment Rules (2019), as per the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019*



- II. No relaxation in qualification and experience will be allowed under any circumstances
- III. Relaxation in age will be allowed only to the persons who were presently working / serving with the Institute on the date of first notification i.e. 20.02.2019 of the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019 on ad-hoc/ temporary/ contractual/ outsource basis and were continuing till the last date of receipt of applications advertised for these positions
- IV. The relaxation granted is only to allow these persons to participate in the selection process and will not be claimed as a matter of right for appointment to any post
- V. Age relaxation will be granted to the extent of number of years of experience at NIT Silchar
- VI. All other conditions mentioned in the Recruitment Rules, 2019

Since the MR workers are serving this institute since the REC regime, they may be granted relaxation in qualification for appearing the first recruitment for the post for which they fulfil all other conditions mentioned in the Recruitment Rules proposed by the Oversight Committee

The Board is requested to discuss and take necessary decision accordingly.

DECISION

The Board after threadbare discussion resolve that the persons who were presently working / serving with the Institute on the date of first notification i.e. 20.02.2019 of the Ministry of HRD letter No. F.35-5/2018-TS.III, dated 20.02.2019 on ad-hoc/ temporary/ contractual/ outsource basis and were continuing till the last date of receipt of applications advertised for these positions will be granted age relaxation up to 59 years for appearing in interview for the posts belonging to Group C. For posts belonging to Group A & B age relaxation will be granted to the extent of number of years of experience at NIT Silchar.

Regarding relaxation in qualification for appearing in the recruitment process, the Board opined to take up the matter with Ministry of Education


BoG-78/20/07: To approve the recommendations of the 52nd FC meetings.

The recommendations of 52nd meeting of Finance Committee (except items FC-52/20/04 and FC-52/20/07 which are approved in 76th meeting of BoG on 28.09.2020) held on 28.09.2020 is placed at **Annexure – VI.**

DECISION

The Board approved the recommendations of the 52nd FC meetings.

The meeting ended with vote of thanks to the Chair.


(Prof. Asim Roy)
Registrar (i/c) & Secretary


(Sri Gautam N Mehra)
Chairperson, BoG